



CHRIST EPISCOPAL CHURCH  
EUREKA | CALIFORNIA



# ANNUAL Report 2024



**Prepared for  
Annual Meeting of the Parish  
February 2, 2024**



We seek to glorify God, follow Jesus Christ, and serve all people through the power of the Holy Spirit, as a community of companions walking together in the Way of Christ's Love for all.



## Our Core Values

Worship  
Discipleship  
Fellowship  
Outreach  
Hospitality



## Land Acknowledgment

Christ Episcopal Church acknowledges that we gather on the traditional land of the Wiyot people, who are still here, and we honor with gratitude the land itself and the life of the Wiyot Tribe.

# **AGENDA**

*(as of 01/31/25)*

- The Annual Meeting is Convened – Sunday, February 2, 9:30 am
- Announcement of Candidates (*Candidate Questionnaires – Pages 4-6*)
- Further Nominations (*no second required*)
- Motion to Close Nominations
- Voting eligibility\*
- Appointment of Tellers
- Polls are open for one hour/announce end time
- Tellers have ballots if needed.

Please give your completed ballots to the tellers at the end of the morning worship service.  
Tellers will be stationed at the back of the nave.

- Prayer for Parish
- Other Reports
- Video Montage 2024
- Welcome & Celebrating New Staff Members
- Treasurer's Report – Budget for 2025
- Looking Forward Towards 2025
- Comments for the Good of the Parish
- Another Video Montage 2024
- Election Results
- Rector's Recognition Award
- Necrology
- Closing Song – Song of Simeon
- Closing Prayer
- Meeting Adjournment
- Sung Dismissal

**\*Who May Vote?** The Church Constitution, Section 3.1, states: Determination of Members; Voting Members

The members of this Parish shall be people who have received the Sacrament of Holy Baptism, whether in this or another Christian Church, whose baptisms have been recorded in this Church, and who meet such other criteria as are prescribed by the Canons of The Episcopal Church and the Diocese. All members sixteen years of age and over shall be considered adult members, provided that, only those members of legal age (i.e. at least 18) who, at the time of any Parish meeting, have been communicants of record and givers of record upon the records and books of this Parish for a minimum of six months and who have received Holy Communion in this Parish a minimum of three times in the preceding year shall be qualified to vote at said meeting. {NC I.17.1 and I.17.2; DC 36.3}

## **VESTRY CANDIDATE | Rich Baker | Candidate Questionnaire**

### **1. What attributes or talents will you bring to the Vestry?**

I am a problem solver. I'm able look at a situation from multiple angles and find ways to make sense out of complex situations. This skill has served me well throughout my life, and I look forward to the opportunity to work with the Vestry to address any new and challenging situations that come up for the church over the coming years. I founded the Humboldt Bay Marathon in 2015 and I have managed this nonprofit organization for the past 10 years, successfully running an annual race, and I am currently a chief business official for the South Bay school district, so I would be very comfortable addressing any financial issues that may come before the Vestry.

### **2. What ministries have you participated in within the last two years at Christ Church?**

I have served as an usher and as a coffee hour volunteer.

### **3. Which leadership area do you believe you could help grow, expand and be an advocate for?**

I believe that I can provide valuable input to the financial management of the church. I also hope to find new ways to expand our congregation through outreach and community events.

Thank you for considering my interest in serving in the Vestry for Christ Church.



## **VESTRY CANDIDATE | Sharon Kalberer | Candidate Questionnaire**

### **1. What attributes or talents will you bring to the Vestry?**

I have been a member of Christ Episcopal Church for almost seven years. My spiritual journey began as a child in Texas as a Southern Baptist and then as a Catholic in 1965. I became an Episcopalian in 1994 after attending a small Episcopal church in Herndon, Virginia. I served on the Hospitality Committee with my husband at Christ the King Episcopal Church in Alpine, CA for 8 years and served on the Altar Guild, the Mission Council and Executive Committee of San Gabriel the Archangel Episcopal Church (a mission church) in Corrales, New Mexico for 2 years. From 2020 – 2023, I was a Vestry member here at Christ Episcopal Church. With this experience, I believe I am qualified to assist in making those important decisions that will impact our church.

I've traveled extensively, lived abroad for six years, and have cultivated friendships with folks of all different walks of life including those of different cultures and faiths. I believe these experiences have helped mold me into the person I am today: hopefully one who demonstrates compassion and love for those who need it; a willingness to serve in any way I can that will benefit this wonderful Church and a commitment to continue to grow as a Christian to serve our Lord.



Those who know me well, know that I am kind, compassionate, loving, and see that the glass is always half full. I am organized, reliable, committed, and a hard worker who likes to get things done. On the other hand, I can be a bit stubborn and outspoken when warranted. I'm a Libra and am always trying to balance those justice scales!

## **2. What ministries have you participated in within the last two years at Christ Church?**

I have been an usher for four years and have coordinated the Usher Ministry for the past two years. This entails scheduling the ushers for Sundays, Christmas and Holy week and for special occasions. I have also been a member of the Personnel Committee who is responsible for the hiring of new personnel (drafting advertisements, reviewing resumes, interviewing applicants, and making selections), and providing input to the Rector for performance evaluations of the church staff.

## **3. Which leadership area do you believe you could help grow, expand and be an advocate for?**

If elected to the vestry I would look to seek new ways to continue to grow our membership either through outreach programs or providing support in any ministry that I am called to serve.

# **VESTRY CANDIDATE | Merry Phillips | Candidate Questionnaire**

My name is Merry Phillips and I have been a member in good standing at Christ Church for over ten years. I was confirmed in the Episcopal Church in 2006 at St. Alban's, Arcata. I am self-nominating for a position on the 2025 Christ Church Vestry.

**1. Attributes or talents I will bring to the Vestry:** I have good organizational skills as well as interpersonal and communication skills that I think will be an asset to the position. I am also self-aware and know that I am not perfect and am always trying to improve my listening and communication skills. I have a deep faith and belief in God, support the vision and mission of Christ Church, and believe that when we come together to consider what is best for Christ Church, we begin by asking for God's guidance.



**2.** Up until August 2024, I was the Organist and Music Coordinator at Christ Church, serving as a staff member for the past ten years. Along the way I have participated in different ministries (coffee hour, concert series, Music & Arts Camp, Foster Fridays, food pick-up at St. Joe's for Betty Chinn, etc.) and volunteered to help with various events. One of my favorite volunteer stints was to follow in Julie Cairns footsteps and coordinating the soup suppers for the programs on Betty Chinn's biography by Karen Price.

**3.** Christ Church membership is growing and changing. As we move forward it will be important to grow new leaders in the church to take on new ministries and or continue ministries already in place where perhaps a transition in leadership is happening. I am advocate of change, not for change's sake, but when it is discerned that a change is needed to benefit the whole. We need to constantly remind ourselves of our mission and core values of worship, discipleship, fellowship, outreach, and hospitality when considering which ministries need to grow and change or be let go.

# VESTRY CANDIDATE | Steve Preston | Candidate Questionnaire

## 1. What attributes or talents will you bring to the Vestry?

I earned a 5-year Bachelor of Theology degree from Baptist Bible Seminary (the since re-named and recently closed Clarks Summit University) of Clarks Summit, PA. I am a Licensed Baptist Minister. I co-founded and led a Southern California, membership-based, evangelical Christian organization for Gay, Lesbian, Bisexual, and Transgendered Christians from the late 1970s through the early 1990s, when it ceased operations. In that role, I provided both pastoral and administrative services, including supervising a large volunteer staff and chairing the Board of Directors. I was also an active volunteer member of the Spiritual Advisory Committee of AIDS Project Los Angeles, and was elected Coordinator of the Los Angeles Gay & Lesbian Religious Coalition. From 1992 until recently, I operated and co-owned, with my late husband Daniel, a graphic design and typography business (Good News Typesetting), which moved with us from Los Angeles. I am an organizer by nature and a pastor at heart.



## 2. What ministries have you participated in within the last two years at Christ Church?

After starting at Christ Church in mid-July 2019, following our move from Los Angeles, Dan and I became involved with the Coffee Hour Ministry, as Readers/Intercessors, and were going to become Ushers until the Covid-19 lockdown hit the very Sunday we were to begin!

I served on Vestry from 2021-2023 and was Senior Warden in 2022 and 2023. I currently chair the Green Team and the Stewardship Committee, serve on the Joy Mass and Labyrinth committees, am on the Livestream Team, am one of the Readers/Intercessors, and am an Usher. I also attend the monthly Staff and Worship Committee meetings on behalf of our Usher Captain, Sharon Kalberer. I was the Coordinator for the Christ Church Remote Location Events for the Diocesan Revival in Roseville, for other church projects, and was also the Deanery Representative for the local parish phase of the Diocesan Racial Justice Audit. I am a voice from Christ Church in the monthly Diocesan Leadership Calls, the Commission on the Environment, and the Commission for Intercultural Ministries. I am also the convener of the Diocesan Rainbow Ministry for 2S/LGBTQIA+ persons, with four other members of its distributed leadership team.

## 3. Which leadership area do you believe you could help grow, expand and be an advocate for?

In addition to supporting the ministries of our Rector and other clergy, and the existing lay ministries, I particularly look forward to supporting our moves toward carbon neutrality by 2030 (as mandated by General Convention and by our own Annual Convention in 2022). I also hope to work together on Vestry to expand our Lay Ministry Leadership so that “many hands can make light work,” and to involve new members more in the lay ministries of the church. I look forward to advancing our efforts at increasing diversity within our church, reaching out to marginalized members of our community. And I look forward to finding additional effective ways of bringing the Gospel message and our supportive community to our larger community in Humboldt County. In other words, I hope to help find effective means of outreach that bring people into the warm embrace of this loving and accepting community of believers, and into the acceptance of the grace of God in Jesus Christ.

*Within every challenge lies opportunity! The task is to find the opportunity and to fulfill it!*

# VESTRY CANDIDATE | Sheena Ruchte | Candidate Questionnaire

## 1. What attributes or talents will you bring to the Vestry?

I am very enthusiastic to be of service to Christ Church's mission and vision in whatever way I can, and hope that I can lend my time and talents to the Vestry. I pray to be of better service to God and the Church always. I bring with me a spirit of cooperation, compassion, and love in working with others. I have administrative skills developed working in an optical office for several years, including computer literacy, organizational skills, ability to communicate effectively oral and written, time management, ability to work as a team, attention to detail, and high standards for quality of work. One of the best things about my job is getting to work with so many different patients from all walks of life. I value that experience more than anything.



As an artist with an education in engineering, I would also be happy to share my art and/or math skills. While there were a lot of technical things to learn, the most valuable thing my background has taught me is creative problem solving. I like to stay solution oriented, with a mind for environmental stewardship and equity, and it is something I try to bring to all aspects of my life.

## 2. What ministries have you participated in within the last 2 years at Christ Church?

I have participated in a few ministries since I have become a member of Christ Church. At the 8 am service, I am an intercessor and reader, as well as usher. Those have been wonderful ways to get started with ministry and I hope to continue to serve in that manner. That was a great stepping stone to lead me to where else I may be called.

I have been training as Acolyte and helping with the Altar Guild. I feel so grateful to be able to learn so much in both these ministries and learning about each enriches the other. I have also been participating in the Labyrinth walks as an Artist-in-Presence, helping with the art table at the monthly Labyrinth walks.

## 3. Which leadership area do you believe you could help grow, expand, and be an advocate for?

Prayer and worship at Christ Church have been such a blessing and instrumental in growing in my faith. I feel called to participate in prayer services, and opportunities to pray in different ways, such as the Labyrinth walks and centering prayer. I would very much like to be a part of advocating for these services and helping grow them. I am also very interested in helping with the church's mission of glorifying God through the arts. Something that has been tugging at me recently is the relationship of the Christ Church community to the larger community of Humboldt and our world community, and how I can be more involved in outreach. I still feel new to the Church, and part of that is learning about how everything functions and how we make it happen. Although I don't usually think of myself as a leader, that is something I've been told that people see in me. I guess that is my way of saying, I am open to the possibilities of more areas of involvement!

Thank you all for considering me to serve on the Vestry.

## **VESTRY CANDIDATE | Barbara Walser | Vestry Candidate**

### **1. What attributes or talents will you bring to the Vestry?**

My entire professional career was in the nonprofit arena. For twenty-four of those years, I worked with older adults. Now that I am retired, I am an Ombudsman for one of the nursing homes.

During my time with nonprofits, I often worked with shoestring budgets. I am good at living within my financial means and understand when funds are limited we must be judicious with our funds. Our congregation is growing and we are all pleased to have younger individuals in our church family. However, I still consider our congregation to be made up of mostly older adults. The older adults have proven to be great leaders and hard workers in our congregation. I believe my knowledge from working with older adults (and now that I am part of that group) ... some very active and some very frail, will be an asset to our congregation.



### **2. What ministries have you participated in within the last two years at Christ Church?**

I am a Reader, a member of the choir and part of the Altar Guild. I, along with Bill and on a limited basis, help provide food for the coffee hour.

### **3. What leadership area do you believe you could help grow, expand and be an advocate for?**

I have a heart for the pastoral aspects of a church community. I would like to help in the effort to reach those who have stopped coming whether because of Covid or other reasons. I would like to explore ways that we can reconnect with them and provide them a link to our church community.

## **NOMINEES FOR LAY DELEGATE TO THE DIOCESAN CONVENTION**

**NOMINATION AND ELECTION OF SIX (6) CONVENTION DELEGATES:** These are important positions that represent our parish in the decision-making Annual Convention of our Diocese. Any voting member of the parish may self-nominate at the Annual Meeting. Christ Church can send six (6) delegates to the convention. Any runners-up will be elected as alternates. This year's Annual Convention will be held in Redding, California; and the full early registration fee for delegates and alternates can be reimbursed by the church if desired.

**Nominations for Convention Delegates will be accepted from the floor.**

## **NOMINEES FOR LAY DELEGATE TO THE DIOCESAN CONVENTION**



**RICH BAKER**



**ROBIN CARDONA**



**ANN CARTER**



**PAUL GOSSARD**



**MERRY PHILLPS**



**STEVEN PRESTON**



**BERTA RODRIGUEZ**



**SHEENA RUCHTE**

## **ANNUAL REPORT – The Very Rev. K. Lesley McCloghrie | Associate Rector**

Associate Priest at Christ Church.

- Celebrated and preached at Sunday Morning Services as requested by Rector.
- Attended monthly Staff and Worship Committee meetings.
- Planned and officiated Evensong services.
- Attended Diocesan Revival at Christ Church Satellite location.
- Organized, and facilitated Election Day Open Church.

Regional Dean of Semper Virens Deanery

- Arranged and chaired regular meetings of Clergy.
- Participated in Clericus Dinners.
- Attended Monthly Diocesan Board of Trustees' meetings.
- Attended three-day Deans' and Board of Trustees' retreat at Mercy Center, Auburn.
- Facilitated communication between the Office of the Bishop and local congregations.
- Attended Convocation and Diocesan Convention.
- Assisted in planning weeklong visit of Bishop Megan Traquair to Semper Virens.
- Served at local congregations as able.



I continue to be grateful for the support of our Rector Daniel London, Archdeacon Pam Gossard, Deacon Anne Pierson, Choir Director David Powell, Organists Merry Phillips and Avery Alexander, Altar Guild Director Kathy Clague as well as our Parish Administrator Thomas Swanger. Also, I give thanks for the faithful ministry of our Lay Leaders, whose names are too many to mention. Thank you, one and all.

*K. Lesley McCloghrie*

The Very Rev. K. Lesley McCloghrie

## **ANNUAL REPORT – The Rev. Jeri Gray-Reneberg | Associate Rector**

At the beginning of 2025, and at the end of my second full year as an Associate Priest, I am taking a deep breath and looking forward to a slower year in general. Personally, last year was one of my busiest in recent memory.

At the beginning of 2024, I signed a contract with Calvary Lutheran to provide preaching and pulpit supply for their pastor once a month, most months, for the year. That contract is now fulfilled. In addition, Perry and I became first-time grandparents and traveled several times to Tacoma to see Greta and her parents, Wren and Erik. We traveled to Golden, Colorado for my 50th high school reunion, and to Tacoma in September, when I was blessed to baptize my granddaughter at her church, St. Luke's Memorial Episcopal Church. I traveled to the Bay Area for regular cancer screenings, including once for a biopsy, which was negative.

Here is the breakdown of 2024:

Christ Church:

- Chronicle Articles (10 of 12) and Annual Report Submitted
- Worship and Staff Committee Meetings
- Clericus (Semper Virens Deanery) Meetings and Gatherings
- Preached on Ash Wednesday and August 4
- Presided on March 3, August 4, and September 8



- Officiated at graveside service for Gordon Nitsch, former member, Ocean View, Eureka
- Met twice with Merry Phillips, Dan Hafer, and Marty Vega to discuss hymn choices for services, and chose hymns for two Sundays
- Participated in Fearless Faith Revival (from the church), Merton Workshop, Stewardship Sunday, and Presiding Bishop +Sean Rowe's Consecration and Diocesan Convention (both remotely)
- Signed final Letter of Agreement with Fr. Daniel+ on August 30

Other Churches:

- Preached and Presided at Calvary Lutheran Church, Eureka a total of eight times
- Preached and Presided at Our Savior's (Ferndale) and Christ Lutheran (Fortuna) Churches on January 14 and February 4
- Thank You luncheon hosted by Our Savior's and Christ Lutheran Churches for supplying over the years they were without a pastor
- Baptized Granddaughter Greta Fern St. Gray in her parents' parish, St. Luke's Memorial Episcopal Church in Tacoma, WA on September 15
- Preached and Presided at Shepherd by the Sea Episcopal/Lutheran Mission, Gualala, CA on October 13

ELCA/Synod Activities:

- Participated in Installation of new pastor Jeff Hansen+ in Fortuna and Ferndale
- Attended Pride Service on June 30 with Redwood Mountain Conference Dean Janet Blair+ and Sierra Pacific Synod Bishop +Jeff Johnson
- Participated in Redwood Mountain Conference meetings on Zoom

Other Activities:

- Participated in five Clergy For Reproductive Freedom (Planned Parenthood of Northern California) Steering Committee meetings
- Participated in Annual Meeting of the Convocation of California Lutheran University in Thousand Oaks, CA (my Alma Mater) and visited with my mother, sister, Wren, Erik, Greta, Linden, and her boyfriend Mason  
(I am a Convocator until after the October 2025 meeting)

Personal:

- Granddaughter Greta Fern St. Gray (our first!) born in Tacoma, WA in March
- Made five trips to Tacoma to help Wren and Erik plan for or to see Greta (they visited us in July also)
- 35th Wedding Anniversary with Perry on April 22
- 37th Ordination Anniversary on December 13
- 50th High School Reunion in Golden, Colorado in August (took Amtrak)
- Annual MRI (May) and Mammogram (November) at UCSF, biopsy (negative)
- Minor elective surgery in July
- Received as a member of the Daughters of the American Revolution

As you can see, it was a whirlwind year! I look forward to a quieter, somewhat more contemplative, year with less time preaching and presiding in other congregations, and I hope more visits from Wren, Erik, and Greta at our home, as Greta will be a year old in March and better able to travel. I will be presiding or preaching more this year at Christ Church, and look forward to preaching on Good Friday, a most meaningful day for me. Thank you to Fr. Daniel+, and to all of you, for the privilege and blessing of being an Associate Priest in the parish that so warms my heart and inspires my spirit. God bless and keep you all.



The Rev. Jeri Gray-Reneberg

## **DEACON 2024 ANNUAL REPORT - The Rev. Anne Pierson, The Venerable Pam Gossard**

Although Deacon Anne was homebound in recovery mode for most of the year, her strong diaconal identity was intact in multiple ways. She demonstrated a wonderful faith-filled presence during her treatments, she continued to regularly pray for those needing pastoral care and attended online, as able, local as well as diocesan convocation, convention, and Standing Committee meetings.

The following highlights some of the activities of Archdeacon Pam during 2024.



### **Outreach**

- Active member of Christ Church Outreach Committee encouraging, inspiring, and enabling the congregational sharing of time, talent, and treasure (please see Outreach report)
- Weekly community involvement at the Betty Kwan Chinn Day Center and Betty's House, the medical respite facility in partnership with St. Joseph Hospital
- Co-chairing the diocesan Revival Prayer Team and participation on the diocesan planning team for the Fearless Faith Revival in Roseville
- Participation in Humboldt Interfaith activities such as Temple Beth El's Hannukah celebration held at the Congregational Church
- Camp Living Waters preaching and Christian formation groups (Glade)
- Planning team member for the Betty Chinn book signing event
- Assembling volunteers for Betty Chinn's Community Christmas Dinner at the Municipal Auditorium
- Attending community forums such as offerings by the League of Women Voters

### **Worship, Fellowship, Hospitality, Discipleship**

- Participating during the Sunday Worship services as deacon of the word and table
- Healing prayer ministry
- Active participation with Centering Prayer group that meets in the Chapel
- Engaging in Pastoral care in person, on the phone, and at the hospital
- Active participation in monthly Staff and Worship meetings
- Singing in the choir and Advent Evensong services
- Active participation in Mark and Luke Bible Studies led by Karen Stanley
- Lenten soup suppers
- Attendance at Vestry meetings (seat and voice)
- Participation at Sacred Saunters
- Attending Deanery Clericus meetings
- Participating in Deanery Morning Prayer worship on Zoom
- Serving as one of two Archdeacons in The Episcopal Diocese of Northern California
- Regular online meetings with Bishop Megan and The Venerable Margaret Grayden
- Attending monthly diocesan Commission on Ministry meetings
- Active member of the Commission on Ministry's Formation Committee
- Participating in diocesan in-person Discernment Weekends
- Conducting series of Zoom sessions with Transitional Deacons
- Facilitating pre-ordination retreats for Transitional and Vocational Deacons
- Participation at Ordinations at Trinity Cathedral twice a year
- Participating in Association for Episcopal Deacons (AED) and Archdeacon and Directors (A3D) activities and conferences

- Networking with deanery, diocesan, Province VIII, and The Episcopal Church deacons
- Attendance at the in-person Clergy Conference in May and meetings with Diocesan deacons
- Regular participation in Diocesan Clergy and Leadership Zoom meetings
- Attending online this year's Diocesan Convocation and Convention

In addition to the above, deacons in The Diocese of Northern California are required to yearly report to the Canon of the Ordinary a minimum of twenty hours of continuing education. This is accomplished by attending the wonderful opportunities provided here at Christ Church (think Fr. Daniel's offerings as well as guests like David Odorisio) as well as numerous and rich offerings online (like Bexley Seabury's weekly Deacon series).

As deacons, our charge and greatest joy continues to be one that is attentive to and supportive of both existing and new ways members of our congregation can reach out to our community fulfilling our mission of glorifying God, following Jesus Christ, and serving all people through the power of the Holy Spirit and our vision to be a community of companions walking together in the way of Christ's love for all.

Respectfully submitted,  
The Venerable Pam Gossard

### **COMMUNITY OF THE TRANSFIGURATION – Stephanie Schultz, Oblate**

Annual Report: Community of the Transfiguration You may have asked or thought, “What is the Community of the Transfiguration?” This article will give a little history and an update of our local Associate community and our activities of 2024.

“We are Episcopal women living in Community under the vows of poverty, chastity, and obedience dedicated to the mystery of the Transfiguration. We are called by God to live, pray, and serve with kindness, simplicity, and joy. In our lives together, we strive to live a healthy monastic discipline, which includes respect and consideration for each Sister. We seek God’s grace and ongoing guidance for our lives and ministries.” (*This taken from Sisters of the Transfiguration brochure*)



The community is in Cincinnati, Ohio and has been in existence since 1898. There are many ministries the sisters have created. They include: Bethany School, St. Monica’s Recreation Center, Transfiguration Spirituality Center, Food for the Soul. The community has had ministries around the world, in Japan, China, the Dominican Republic, Bat Cave, NC, and here in Eureka, California. Transfiguration House was in existence until 2017 and is where our rector currently resides.

What is an Associate of the Transfiguration? They are women and men, lay and ordained, who are offered an opportunity to participate in the spiritual life of the Community while continuing to serve God in their work and other obligations. Associates are an integral part of the Community and share in its ministry of prayer and service. They are held in prayer by the Sisters and support the lives and ministries of the Community by their prayers. Retreats, intercessions, spiritual guidance are all available to Associates, as is the mutual support and encouragement of area Associate organizations. (from *What does it mean to be an Associate of the Community of the Transfiguration?*)

There are also Oblates of the Community who share a greater involvement and relationship with the sisters in Cincinnati. Some live, work and volunteer at the convent. All oblates visit the Community regularly.

Last July, Sister Jacqueline and Toni, an oblate of the Community, visited Eureka for a week. Sister was tickled she got to know the local associates. The visit was begun by Christ Church member Lin Chase being received as an associate at the 10:30 service on July 21. Our guests visited Deacon Ann outdoors at her place. A highlight

was a visit to Camp Living Waters by Sister Jacqueline, Toni, and Stephanie. The camp theme was Super Heroes and day was focused on Transfiguration and the community. Lovely meals were also hosted by Lin as well as Father Daniel and Ashley. We ended the visit with a lovely Eucharist and meal attended by local associates and enjoyed great fellowship. There are plans for another gathering soon.



Here are some quotes by Mother Eva, Foundress of the Community:

*It is essential, if we would bring anyone to Christ, to have been with him ourselves.  
Prayer is the open channel of a human heart through which God's saving mercy can flow into a lost world.*

*We grow in spiritual stature by the choices our wills make from day to day.*

If you have any interest and would like to learn more about the community or becoming an associate please contact Stephanie Schultz, Oblate, Community of the Transfiguration. Cell: 707-498-1058 or [smschultz716@gmail.com](mailto:smschultz716@gmail.com)

### **SENIOR WARDEN REPORT – Elizabeth Harper-Lawson | Senior Warden**

Recently I received an email from the church office requesting a report on my activities this year as Senior Warden. At first, I was stumped by the idea of “my activities” as I couldn’t think of anything extraordinary that I had done. Then I realized that what the Senior Warden position provided was a unique opportunity to witness a good deal of what goes on in our Christ Church Community, and what an amazing community!

Many wonderful events have occurred demonstrating our Core Values (*Worship, Discipleship, Fellowship, Outreach, and Hospitality*). And much has happened behind the scenes making these events possible. John 21:25 comes to mind:

*But there are also many other things that Jesus did; if every one of them were written down, I suppose that the world itself could not contain the books that would be written.*



Following John’s example, I will not be listing them “one by one,” but here are a few:

#### **Worship**

- A contemplative 8 am service; 9:30 Joy Mass; music filled 10:30 service complete with choir, and special services throughout the year, such as sung Evensong during the Sundays of Advent.
- The Choir, under the leadership of David Powell, continues to enhance our worship.
- Avery Alexander joins as Music Coordinator and Organist in late August. We also took time to celebrate Merry Phillips our retiring Music Coordinator and Organist on August 18.

#### **Discipleship**

- Study groups include the Gospel of Mark (early 2024); The Gospel of Luke (began fall 2024) both led by Pastor Karen Stanley. A Tuesday night Soup Supper where the congregation studied *The Gray Bird Sings: The Extraordinary Life of Betty Kwan Chinn*, led by Dr. Karen Price and Betty Chinn.
- At Bishop Megan’s visit several people were confirmed and received.
- Thomas Merton Workshop
- Weekly Centering Prayer
- Monthly Labyrinth Open Days
- The Green team completed and submitted its Action Plan towards carbon neutrality.

## Fellowship

- Coffee Hours following the 8 and 10:30 services provide an opportunity for conversation as we eat together.
- Suggested by M.J. Jennetti, a Writer's Group, began in September for people who want to come and share their writing and get encouragement about it from other members.

## Outreach

- Fearless Faith Revival
- Rhododendron Parade
- Visit from Sandy in Honduras
- Church opened for Election Day for silent prayer and walking the labyrinth.
- Ad Hoc Diversity Team

## Hospitality

- Hosted the book launch and book signing of *The Gray Bird Sings: The Extraordinary Life of Betty Kwan Chinn* in February. This also included the celebration of the Lunar New Year.
- Concerts featuring the Kegg organ with Joshua Stafford; "From Greek Hydraulis to King of Instruments" presentation by Merry Phillips. "Songs of Thanksgiving by David Powell and John Chernoff.
- Hosted the Semper Vires Deanery Convocation and we served as a "hub" for the online annual convention of our Diocese.

Behind the scenes, numerous groups met on a regular basis: Vestry, Stewardship Committee, Worship Committee, The Green Team, Joy Mass etc. to ensure the smooth running of things

And then there is the Treasurer position which does so much. We had a successful transition from Bob Hines to Francis Rivinus early in the year and Francis is completing his first-time with closing out the books and preparing the budget for 2025 which is included in this report. Also, many thanks to our Administrative Assistant, Thomas Swanger, who does much to keep the workings of the parish in order! Without each of them we would be in disarray.

Thank you to Fr. Daniel for your leadership. We appreciate the extent of your accomplishments: this year, in addition to pastoring us, you have represented us at General Convention, been appointed Ecumenical and Interfaith Officer for the Diocese of Northern California, and are encouraging our discipleship through your newly published book, *Spiritual Friendship Distilled by St. Aelred of Rievaulx*.

Thank you to Mtr. Lesley for presiding and for your sermons. Thank you for your liturgical guidance and being available for us during coffee hours.

Thank you Pastor Jeri for your cheerful presence among us, and interesting Chronicle articles.

Thank you Archdeacon Pam for your steadfast participation as deacon in our Sunday worship and your encouragement for each of us in our ministries as well as the work you undertake in the rest of the diocese. Thank you Deacon Anne for keeping in touch with us this past year and supporting all of us with your prayers.

And in conclusion, someone behind the scenes, but whose work is seen each week, Mike Robnett who joined us as sexton this last year. Thank you for all the set ups, clean-ups, maintenance, and being willing to assist with all our various projects including the climb to the top of the nave to install lighting (*see page 18*).



## **JUNIOR WARDEN ANNUAL REPORT – Heidi Erickson | Junior Warden**

### **2024 - A Year in the Life of a Junior Warden**

When I began the year as the Junior Warden of Christ Episcopal Church I hoped to have 3 items completed:

-Repairing the front doors of the church for easier use. DONE!

-Having the exterior of the church painted by a professional painter. This is happening in May 2025!

-And upgrading the outside doors to Lewis Hall. Unfortunately, this project has not started yet. But it has not been forgotten. It's taken a while to find a contractor that has the time and the skill to complete the work.

Here is a list of some other projects that were not even on my list at the beginning of last year but have been completed.

Thanks to our current Senior Warden Elizabeth Harper Lawson's guidance, the chapel, the music building, and the education building all have new gutters. And they are working spectacularly.

Another job that was completed in 2024 was the total overhaul of the Father Doug Memorial Library. A humongous Thank You to Peach Bond for her dedication to this project. Peach, I know you didn't want any special kudos, but you deserve them. This was such a huge undertaking, and you dedicated so much time to the library, that I couldn't help but shout to the world, THANK YOU!

Another HUGE project that was completed this past year was our new lighting system in the Nave. The change has been amazing. Thank you to Royal McCarthy, Ian Haynes, Paul Gossard, and everyone that helped install our new energy efficient lighting. A special thanks to Ian for keeping us all updated with his amazingly detailed emails.

A big thank you goes to Royal McCarthy for organizing the trimming of the Magnolia tree in the parking lot. Watching the tree trimmers climb that tree was breathtaking.

We also had 2 workday Saturdays this year. One was on the hottest day of the year. We're not doing that again. Thank you to all who came out: Jim Hendry and Lyn Klay, John and Vickie Patton, Steve Preston, Sheena Ruchte, Royal McCarthy, and Elizabeth Harper Lawson. I'm sure that I'm forgetting others that were there. Please forgive me. You are so appreciated.

And a big thank you to Julie Lawson. Who after taking a break to recover from an injury, continued to care for the Saints Martha and Mary courtyard each Friday. You're amazing Julie. Thank you.

Much work has also been done at the Transfiguration House and the Smullin House. Thank you to Elizabeth Harper Lawson and Jim Hendry for keeping up on those projects for me.

Of course, there are other everyday projects that are quietly but beautifully completed by our fabulous sexton Michael Robnett. THANK YOU, Mike. You are such a blessing.

There are so many others that have offered their guidance to me during this past year. I hope that you know how appreciated you all are.

And thank you to the 2024 vestry and the Christ Church congregation for the opportunity to serve as your Junior Warden in 2024. It has truly been my honor.

Sincerely,

Heidi Erickson  
Junior Warden 2024



## NEW LIGHTING SYSTEM PROJECT IN THE CHANCEL



Photos by Elizabeth Harper-Lawson and Royal McCarthy. THANK YOU!

## **ACOLYTES & EUCHARISTIC MINISTERS – Royal McCarthy**

When we come together to worship, Acolytes and Eucharistic Ministers (EMs) serve two vital roles. Acolytes mainly assist the celebrant (priest in charge of the worship service) and Deacons in setting up the altar. The Eucharistic Minister is a lay person authorized to administer the chalice. These are important ministries and participation in these important roles help us all to glorify God.

At the 8:00 service, there is an Acolyte and one Eucharistic Minister. Most of the Acolytes that serve at the 8:00 service are also licensed Eucharistic Ministers. The duties of the Acolyte include lighting the candles, receiving the plate offering from the usher and assisting the Celebrant or Deacon with setting up the elements for Holy Eucharist.



At the 10:30 service, the acolyte is the crucifer (Cross Bearer) in addition to lighting the candles, receiving the plate offering and assisting the Celebrant or Deacon. There will be two Eucharistic Ministers at the 10:30 service, one of which could be the Acolyte as well.

I would like to thank all those who are currently serving as Acolytes and Eucharistic Ministers for their dedication and willingness to serve.

Serving as an Acolyte or a Eucharistic Minister is a deeply spiritual and rewarding experience. If you are interested in more information about these two ministries, please contact Royal McCarthy or John Patton.

Royal McCarthy  
Acolyte / Eucharistic Minister Scheduler

## **EUCHARISTIC VISITING – Elizabeth Harper Lawson**

Eucharistic Visitors are available to take Holy Communion out after Sunday Services to people who are unable to attend because of sickness or mobility difficulties. Whether at home, in the hospital, in an assisted living or care facility, we can bring Communion and the Sunday worship booklet. Healing prayers and anointing with oil are also available. If you would like a visit or know someone who might benefit from a visit, please let us know.

Contact: Elizabeth Harper-Lawson 707 445-1726  
[eaharperlawson@suddenlink.net](mailto:eaharperlawson@suddenlink.net) or the church office 707- 442- 1797  
[christchurcheureka@gmail.com](mailto:christchurcheureka@gmail.com)



## **ALTAR GUILD – Katherine Clague, Director**

The Altar Guild is responsible for all services at Christ Church; on Sundays we have two services in the main church, and Joy Mass in the Chapel. The Joy Mass is set-up by Elizabeth Harper-Lawson and Robin Cardona. For the main church we have rotating teams who set-up on Saturday. We straighten up the nave, dust the chancel, polish the vessels and the brass rails, fill or replace candles, prepare the credence table for communion: iron the credence cloth, placing on the water and wine cruets, the lavabo and towel and a ciborium and/or bread box.

Then we prepare the Altar for the Sunday morning service: for the altar: remove the protector cloth, assure that the Fair Linen is clean and pressed, and placed atop the Frontal properly. The Paraments: Altar Frontal, pulpit & lectern falls (or Bible markers), and the priest's chasuble & stole all match and change with the liturgical colors of the church year.

We are ready to set the Altar: the Missal stand to the left side, the Gospel Book center front turned to the correct gospel for the day, and to either side of that the Eucharistic candles. In the sacristy we 'dress the chalice' placing a purificator on the chalice; the paten with priest's host upon this; on the paten the pall, carry this out and place in the center of the Altar. We then place the veil and the burse (which contains an extra purificator [upper left corner] and the corporal [folded with top folded over the embroidered cross in the front third near the hem]. Note the burse and veil match the Paraments of the day. We place a bulletin open to communion: The Great Thanksgiving one for the Deacon and one for the Eucharistic Minister.

We then distribute bulletins to the Altar party, extra one is placed on the chair for the reader, it is turned to the psalm. Place the lectionary book on the Lectern turned to the readings appointed for the day. Last, we place a glass of water by the Priest (s) and the Deacon and one on the pulpit.

We take the alms basins to the back-credence table for the ushers. And put the book for the prayers of the people and the bulletins for the service.

Between services we clear the Altar: wash the vessels, wash & iron the linens and fill the Eucharistic & torch candles. Then reset the Altar for the 10:30 service.

For Easter and Christmas, we take an 'all-hands on deck" approach and members help each other's teams during these busy liturgical seasons

2024 we added Barbara Walser and Beth Haynes, and I am pleased to announce that Sheena Ruchte and Carrie Moses are joining us. And on that note I am sad to say long-time member Sara Hines needs to step aside for medical reasons, but hopes to return when they are resolved.



## **CHRIST CHURCH CHOIR – David Powell | Choir Director**



## **COFFEE HOUR MINISTRY – Lynne Dougherty Bean | Coordinator**

What a joy it is to see the growing number of companions attending our 10:30 service and coffee hour on Sunday mornings! And what a joy it is to see the companionship and fellowship taking place during our lively coffee hour. These coffee hours would not be possible but for our wonderful volunteers who do the set-up, provide the food, and do the clean-up. I can report that we have a few new volunteers which will make it possible for me to schedule four food contributors each Sunday rather than three. Our Food and Fellowship Ministry seems to be alive and well!

Coffee Hour Coordinator,  
Lynne Dougherty Bean

## **CHRIST CHURCH CONCERT COMMITTEE – Merry Phillips**

Members serving on the Christ Church Concert Series committee for 2024 are: Merry Phillips (convener), Grey Brothers, Ann Carter, Steve Cole, Elizabeth Harper-Lawson, Lyn Klay, and Doug Moorehead. Members who joined later in the year are David Powell and Avery Alexander.

Members of the committee are responsible for most of the activities required to produce a concert, including selection of guest artists, concert planning, publicity, accommodating the guest artists, ushering, and providing the receptions that follow most of the concerts. Members of the Stream Team volunteer for audio-visual support and other parishioners volunteer to help usher. The Office Administrator provides valuable logistical support. As we are fond of saying, “it takes a village!”

### **2024 Concerts:**

- ❖ January 12, 2024: Joshua Stafford, concert organist
- ❖ April 7, 2024: Sandor Balatoni, organ & Phil Ficsor, violin
- ❖ June 23, 2024: Sundays at 4 – “From Greek Hydraulis to King of Instruments”
- ❖ July 28, 2024: Sundays at 4 – “Hallelujah! the Poetry of Beloved Hymns – Hymn Sing”
- ❖ September 29, 2024: Sundays at 4 (postponed from August) – The Scotia Band
- ❖ November 24, 2024: David Powell, tenor and John Chernoff, piano

We had great concert attendance over the past year and generous door donations. Door donations (which usually average ca. \$12-15 person) do not cover the expenses of concerts with invited guest artists. Fees for concert performers range from \$1500 to \$3,000 and they will keep going up. Thanks to several generous individual donors this past year (\$3,096.71) we were able to break even this year. In addition, many “In Kind”

donations were given to cover the costs of lodging, receptions, gifts, local transportation, and meals for guest artists. Thank you to all who generously gave of your time and talent and supported the series through “in kind” and/or financial gifts in 2024!

The Sundays at 4 concerts are offered for free to the community and free will donations have been generous. Performers are not usually paid for these concerts; though sometimes the donations are shared with the musicians who have incurred costs to perform at the church.

### **Committee Housekeeping:**

The committee reviewed its purpose and relationship to other Christ Church ministries during the year. To that purpose, we:

- Worked on a new Vision/Mission statements to clarify purpose of concert series and
- Established a Fundraising subcommittee.

### **Other Concerts at Christ Church:**

The Church continues to provide a venue for performances for local performing groups. A major change in the procedures occurred this past year. A new Facilities Request Form and a Revised Fee Schedule were created by a Vestry Committee. All requests now go through the Church Office. The Request Form and Fee Schedule should be posted on the web site. This new procedure will still require a person from the church to be assigned a concert facilitator to coordinate scheduling and other details. This work was previously taken on by the Music Coordinator in a voluntary capacity.

### **Goals we've set for 2025:**

- Fundraising
- Create ways to make donations and purchase tickets online for concerts
- Create a way to take debit/credit cards at the door for donations
- Transition to new committee leadership and recruit new committee members and volunteers for concerts.

I would like to offer heartfelt thanks to everyone who has been involved in the Christ Church Concert Series over the past 16+ years! It is fulfilling to participate in this endeavor and be a part of the ministry of hospitality Christ Church offers through these concerts. Please consider becoming involved in the Christ Church Concert Series in 2025! We have already begun the year with an outstanding organ concert by Adam Brakel and there will be more to come!

Submitted by,  
Merry Phillips

## **EMERGENCY RESPONSE TEAM | Bill Walser and Lyn Klay**

- ✓ The Red Book of contacts and emergency is being updated.
- ✓ Vestry advised on a possible landline phone.
- ✓ Vestry encouraged to purchase a defibrillator and arrange training for its use.
- ✓ List of parishioners trained in Emergency Response Procedures is being updated.

The CA Violence Prevention Law (SB553) mandates the creation of a Congregational Violence Prevention Plan (CVPP) and also categorizes the various types of threats. The CVPP must be accessible to all employees or volunteers at the congregation. This can be done via email, personal conversation, text message or phone call.

The Diocese wants each church to produce a CVPP as required by new legislation SB553  
<https://www.norcalepiscopal.org/site/congregational-violence-prevention-planning/>

The Diocese is setting up a program to make this process easy. To date they have not come back with details.

## **FOOD FOR PEOPLE | The Food Bank for Humboldt County – Bev Olson**

While the first Sunday of each month is set aside for One Can Sunday, I check the Food Bank basket each Sunday for donations. You are welcome to bring one can every Sunday. Most Sundays there is at least a few cans, but lately the basket has been empty.

This year I took 881 pounds of canned goods plus I also received half a dozen can openers and a package of diapers to take to the Food Bank. Last year, 2023, the total was 720 pounds (we had a 161-pound increase for 2024!). As mentioned before I am thinking positively and pushing for **1000 pounds** so please help me with this goal.

Thanks  
Bev Olson

## **GREEN TEAM**

**Christ Church Green Team Mission & Vision Statement:** In fulfillment of Diocesan Resolution RI-2022, General Convention Resolution A087, and our church mission statement, the Christ Church Green Team promotes care for the earth and its resources as God's gifts for sustaining life. We strive to minimize the environmental footprint of the parish and its people by honoring the land and practicing mindful stewardship of our planet and its resources. As Christ Church Eureka, we seek to provide a carbon neutral presence by the year 2030. (Approved by Vestry)



The Green Team was formed in spring of 2023, to guide Christ Church on its path to carbon neutrality. It promotes care for the earth and its resources as God's gifts for sustaining life. Green Team members are Fr. Daniel London, Heidi Erickson (Jr. Warden & Facilities Team Leader), Beth Haynes (Scribe), Ian Haynes (Vestry member), Jim Hendry (former Jr. Warden), Perry Gray-Reneberg, and Steve Preston (Chair and former Sr. Warden).

In April 2024, the Green Team received the Energy Study prepared by Energy for Purpose. It provides an overview of changes that Christ Church can undertake to reduce energy consumption and eventually make Christ Church a carbon neutral site. The Green Team reviewed the study and worked over the summer to implement some of the changes and to create an action plan for full implementation. The Carbon Neutrality Action Plan was delivered to the Vestry in November. Vestry voted to receive the Action Plan without any changes.

Even before the action plan was written, changes to lighting were implemented that made for an immediate significant reduction in monthly electricity bills—the incandescent chandelier lights have been replaced with LEDs, as have the halogens in the sanctuary. The Green Team established an Action Plan Implementation Team, under the Green Team, composed of Beth Haynes and retired engineers Ian Haynes and Royal McCarthy, to oversee the implementation of the Action Plan, with appropriate Vestry action when expenditures or contracts are involved.

Green Team “Tip of the Month” articles in the *Chronicle* offer suggestions for incorporating creation care into our everyday actions—both at home and at church. In 2024, tips included reducing paper consumption through the use of bamboo toilet paper and using tablets or prayer books instead of printed church bulletins, saving energy and reducing wear and tear on clothing by line-drying laundry, reducing fuel consumption by keeping tires properly inflated, using the Environmental Working Group (EWG) phone app to find the most eco-friendly products when shopping, taking re-usable containers to restaurants to bring home leftovers, and washing and reusing plastic bags. The Tip of the Month even included a few gift ideas.

The Creation Care Fund, created by Vestry in 2023 to provide a place for parishioners to make dedicated donations for environmentally related expenses at Christ Church Eureka, has a current balance of \$1,901.00.

The Green Team continues to explore other projects, large and small, “to promote care for the earth and its resources as God's gifts for sustaining life, and to minimize the environmental footprint of the parish and its people by honoring the land and practicing mindful stewardship of our planet and its resources.”

As we identify projects to fulfill the Action Plan or promote care for the earth and its resources, we will need volunteers to work to accomplish those projects. Please contact any Team member to volunteer for future Green Team Projects.

## **JOY MASS FAMILY SERVICE – Vickie Patton & Robin Cardona**

September brought our second year of our new ministry of Joy Mass. This is a wonderful short service designed for families, young children, and adults young at heart. We provide lots of music, calendar time, storytelling, communion, and snacks.

This year we have had several families join us on a regular basis as well as a few occasional visitors. On average 4 or 5 children attend as well as 8-10 adults attend regularly.

This year we have been visited by the Bishop and St. Nicholas who left coins in our shoes. We had a White Elephant gift swap. We have waited together for Jesus, followed the Wise men, and learned about wondrous miracles.

We look forward to a full year ahead (I hear there may be a pancake toss coming our way soon)! Join us for Joy Mass 9:30-10:10 in the Chapel.

Vickie Patton  
707-498-4538

and  
Robin Cardona  
707-267-5825



## **LABYRINTH COMMITTEE – Kathryne DeLorme, Veriditas Certified Labyrinth Facilitator**

### **The Committee’s Early Days**

The Labyrinth Committee began meeting in October 2022. Our original objective was to begin planning for an outdoor Prayer Labyrinth.

The current members are Fr. Daniel, Steve Preston, Royal McCarthy, Peg Gardner, Heidi Erickson, Elizabeth Harper-Lawson, and Cynthia Packard.

We began by discussing various options for the type and size of the labyrinth as well as options for building materials. We evaluated the best way to prepare and utilize the lawn area for the installation of our labyrinth. I presented examples of numerous labyrinths around the country, focusing on church labyrinths both indoor and outdoor.



While some members of Christ Church have personal experience with labyrinth walking, it was agreed our parishioners would enjoy learning more about labyrinth history and uses.

I gave four presentations on labyrinth history titled, “History and Mystery of the Labyrinth,” in order to create more awareness of the many benefits that having a labyrinth would bring to Christ Church as well as the wider Humboldt community.

The Times Standard published my article announcing this series of Power Point presentations during our Advent Soup Suppers in November and December of 2022. (The final one was postponed to February of 2023 due to the December 20<sup>th</sup> earthquake.)

### **Consultations with Professionals**

I visited 13 labyrinths in surrounding counties and reported with slides to the committee on the types and construction. We then consulted with two professional labyrinth builders, Lars Howlett of the Veriditas organization in the Bay Area (where I trained as a Facilitator and which was founded by the Rev. Dr. Lauren Artress at Grace Cathedral), and William Frost, a labyrinth designer in Mendocino County. We received estimates from both for their range of services.

These consultations helped us realize the level of professional expertise required to create a beautiful, durable, low maintenance labyrinth for the various ways we envision using it. This includes having it available to the community at any time for personal prayer walks as well as for worship services, weddings, memorials, children’s activities, and as a focal element for retreats and workshops.

### **Break from Monthly Meetings**

We took a break from our monthly meetings while Fr. Daniel was on sabbatical and I was recovering from surgery.

### **Portable Labyrinth Events**

Our labyrinth building information gathering process evolved into the decision to purchase the portable labyrinth to give more people the actual experience of walking a Prayer Labyrinth. This canvas labyrinth was introduced at the Revival last April during which a local harpist, Linda Dionne, played for the walkers. Two of our parishioners, Leslie Allen and David Lochtie, worked at their easels near the labyrinth painting scenes from the walk. These beautiful paintings now hang in the Heritage Room. At this event I gave an Introductory talk on labyrinth history and practices as participants sat in chairs around our new labyrinth.

It was a joy to watch the walkers on the paths, pausing reverently in the center, and returning by way of the same path, gently passing others going in the opposite direction.

We offered the Labyrinth Walk again in May 2024 as an official participant the World Labyrinth Day Peace Walk. (Every May thousands of people around the world walk labyrinths at 1:00 in their time zone with prayers

for peace. The motto for the event is, “We Walk As One at 1.” This was the 15<sup>th</sup> Annual World Labyrinth Day Peace Walk and we joined people from many countries for this event.)

These first two events drew dozens of walkers which showed a high level of interest in this practice and demonstrated how a labyrinth can be a source of community building.

We look forward to participating again this year in the World Labyrinth Day Peace Walk, Saturday May 3<sup>rd</sup>.

### **The Labor of Laying Out the Labyrinth**

Steve Preston developed expertise at attaching the labyrinth to the Heritage Room carpet with double-sided tape. It is a challenging labor-intensive feat requiring an hour or more and he has created a specific strategy for unpacking the labyrinth, positioning on the floor, and meticulously applying the tape to secure it so that it does not wrinkle or buckle as the visitors walk the paths. We are gradually training others to assist Steve or to take over this vital task if he is unavailable.

Mike Robnett took over this duty while Steve was away last fall. Mike has been coming when the walk is over at 5pm to take it up and pack it away or help Steve with this.

### **More Consultation**

In August 2024, I consulted with, Kevin Hawkins, a member of St. Luke’s Episcopal Church in Woodland, about details of their outdoor labyrinth construction. He helped oversee the project and provided many helpful descriptions of their building process. I submitted to our committee a four-page report on my discussion with Kevin which provided us with a vision for how our volunteer crew will work under the supervision of Royal McCarthy.

### **Monthly Labyrinth Walks Begin**

In August, 2024, I offered to facilitate a monthly Labyrinth Walk to create a consistent opportunity for both experienced and new walkers. We have continued these walks on the third Saturday of each month with calendar listings in the Times Standard, North Coast Journal, My Humboldt Life, and Lost Coast Outpost. These listings in local media are bringing participants from McKinleyville to Fortuna.

We purchased a banner from Scrapper’s Edge which reads, “Labyrinth Walk Sat. 2-5 pm” which we began posting outside on the Joy Mass sign several days each month before the 3<sup>rd</sup> Saturday Labyrinth Walk. Several visitors report they came for the walk after seeing the sign.

Sometimes they’re familiar with labyrinths but sometimes are simply curious about this form of prayer or walking meditation.

### **Facilitating the Walks, Display Tables, Music**

My role in facilitating the Heritage Room Walk is to greet all as they arrive, inquire if they are familiar with labyrinths and to offer basic guidance if they desire.

I note their names and how they learned of our event, and I invite them to share any reflections after their experience in our *Labyrinth Walk Reflection Journal* which is posted next to the labyrinth on the podium. Most enjoy having this opportunity to share something about their walk.

My role gives me the opportunity to make connections with people who have never been to Christ Church and may have questions about our services.

I also set up two display tables in the Heritage Room. One is for books about labyrinths to browse, various handouts on labyrinth history and practices, a Donation Box, and forms to fill out with contact information if they want to be notified of future labyrinth events or general Christ Church activities.

A second table is a display of four wooden finger labyrinths and information about how they are an alternative to walking a floor labyrinth. These finger labyrinths can be used by participants who are unable to walk with their feet! Several visitors have taken advantage of this option and “walked” a finger labyrinth while seated next to the portable labyrinth, enjoying the same peaceful environment.

During the period from 2 pm to 5pm, I play a CD of harp music. The harpist, Linda Dionne, has said she would like to play for our walks as often as her schedule permits. We have offered her compensation but she declines as she wants to freely offer her music to enhance the labyrinth walkers' experience. We are considering donating to the Bell Choir she leads at the Methodist Church.

These monthly walks have drawn between 14 and 35 walkers. I believe as more people in our community, both parishioners and residents, discover the peace and healing reflections gained by walking the labyrinth, they will be returning often to our events, knowing that the 3<sup>rd</sup> Saturday of each month they can join us.

### **Our Chapel Labyrinth**

In addition to the labyrinth in the Heritage Room, we are now making the Chapel Labyrinth available for anyone wanting to walk it instead, or for those who require the use of a walker or cane which cannot be accommodated on the portable labyrinth. Elizabeth is graciously overseeing the Chapel Walk during the same time, 2-5pm, that the Heritage Room labyrinth is available. Some people choose to walk both labyrinths.

### **Labyrinth Art Activities and Social Gathering**

In addition to our labyrinth walks, we are now creating the opportunity for the participants to join our Artists-in-Residence, Sheena Ruchte and Cynthia Packard, at tables in Lewis Hall for Labyrinth Art activities. We provide art supplies and printed labyrinth patterns for coloring or writing reflections around the pathways.

We are also serving tea, coffee, and light snacks for those who want to get creative at the art tables or simply join those gathered around for art and conversation.

Both Sheena and Cynthia provide inspiration and a congenial ambiance to this gathering for labyrinth walkers to share their experiences.

Cynthia has stepped into role of kitchen duty, artfully assembling an array of healthy finger foods.

### **Preparing Materials for the Consultant**

Currently we are preparing photos, videos, our Site Plan, and other data to send to Lars Howlett, the Labyrinth Builder we plan to use who will develop the most appropriate design for our site and provide building plans for our labyrinth. We intend to recruit our volunteers for the actual construction in late spring or summer.

### **Fundraising**

We have also been discussing a variety of fundraising projects. When we receive information from the Labyrinth Builder, we will have a more accurate estimate of how much we need to raise.

Our parishioner and fine artist, Sheena Ruchte, has offered to create several labyrinth-themed paintings that can be used as part of our fundraising efforts. We believe several other artists will join in this effort by donating their work.

We have considered items that can be sold, other items as "gifts" that will be given for a specific donation amount, and offering the purchase of "Memorial Bricks."

It was suggested at our last meeting that we might apply for grants from the Diocese programs for Creation Care or Evangelism or perhaps from the National level.

There have already been some donations to the Labyrinth Fund.

### **Registering our New Labyrinths**

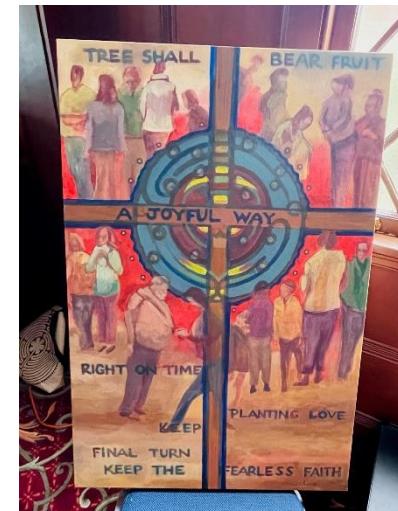
The Labyrinth Society maintains a website, labyrinthlocator.com, that has over 6,000 labyrinths worldwide registered. By entering a location, labyrinths in that area are listed with contact information about their type and availability. Our Chapel Labyrinth has been on this registry for several years, and I will be adding our portable labyrinth walks to the site. Hopefully later in 2025, we can register our beautiful outdoor labyrinth as well. We will have three labyrinths to offer to local walkers as well as travelers who seek out labyrinths wherever they go.

## Our Goal is in Sight!

For over two years (minus a break) we have been methodically striving to work toward our goal of creating an outdoor labyrinth that will serve to extend our ministry in numerous ways. We believe it will be a blessing not only to Christ Church, but will be a source of healing and tranquility for all who come to walk our Outdoor Prayer Labyrinth at any time.

## Thanks Be to Our Committee!

I'm grateful to our committee members for their insightful input, inspiration, encouragement, and dedication to our goal.



## **LAY MINISTRIES – CALLED TO SERVE – Marty Vega**

During a Lay Ministry Fair in October, our Stewardship Committee distributed a booklet which listed 28 Lay Ministries and a brief description of each. Several members signed up during the fair and even more took a booklet to study and joined a ministry later. All of them felt the call to serve!

Our most visible and well-known ministers are Acolytes and Eucharistic Ministers; Altar Guild; Choir; Coffee Hours; the Joy Mass Team; Readers and Intercessors; Technical Team; and Ushers. They're all on duty to support our weekly worship services and fellowship, and we thank them, but how about the other ministries in that booklet that work behind the scenes? All our ministries have openings. Each one is important and each supports another ministry – they all work together to strengthen and enhance worship, fellowship, and outreach.

Challenges:

- Communication and recruitment - as a ministry contact person, it's not always easy to tell a member what your ministry is all about and why you'd like to recruit them.

Rewards:

- A successful recruitment to a ministry can also result in that member bringing ideas, observations, and a new energy to your ministry.

There are many opportunities for everyone; every ministry is important. It's how we live our baptismal covenant.

Acolytes, Eucharistic Ministers	Royal McCarthy	➔ 707 498-1215
Altar Guild	John Patton	➔ 707 443-1825
	Kathy Clague	➔ 707 822 5860
Associates & Oblates of the Sisters of the Transfiguration	Stephanie Schultz	➔ 707 498-1058
Choir	David Powell	➔ davidbpowell@gmail.com
Coffee Hour 8am	Peg Gardner	➔ 707 443-9627
Coffee Hour 10:30 am	Lynne Bean	➔ 707 822-6086
Concerts at Christ Church	Elizabeth Harper-Lawson	➔ eaharperlawson@suddenlink.net
Contribution Counters	Christ Church Office	➔ 707 442-1797
Eucharistic Visitors	Elizabeth Harper-Lawson	➔ eaharperlawson@suddenlink.net
Green Team	Steven Preston	➔ 213 304-3715
Joy Mass Team	Vickie Patton	➔ 707 443-1825
Labyrinth Walk Team	Robin Cardona	➔ 707 267-5825
	Kathryne DeLorme	➔ 707 616-1721 or ➔ labyrinthquest@gmx.com
Office Assistants	Church Office	➔ 707 442-1797
Prayer Circle	Jannetje Vrieze	➔ jvdutchgirl@yahoo.com
Quilters +	Belinda Zander	➔ 707 442-4222
Readers and Intercessors	Marty Vega	➔ 707 443-9782
Stream Team	Perry Gray-Reneberg	➔ perryggr@gmail.com
Ushers and Greeters	Sharon Kalberer	➔ 707 630-3100
Welcome Bags	Belinda Zander	➔ 707 442-4222

## **MUSIC PROGRAM – Avery Alexander & Merry Phillips | Music Coordinator and Organist**

2024 has been a year of transition and change for our music program. Shortly after he returned from his sabbatical in 2023, I told Fr. Daniel that I would like to retire within a couple of years or when a new Organist & Music Coordinator could be hired. A Search Committee was formed soon after and they worked hard and diligently with a successful result! It was a delight to welcome Avery Alexander in August 2024.

While each ‘last’ event, special service, Chronicle article, etc. was bittersweet, I was always reminded of the amazing amount of support and love I have been given during my tenure at Christ Church. I was also able to enjoy the planning and preparation of each a little more than usual, knowing it would be my last time.

I came to Christ Church as an inexperienced choir director and, to be honest, not the caliber of organist the church was used to. I was still, literally, “finding my feet” after years of not playing. Having served the previous five years at St. Alban’s, I had started re-learning the organ and learning about the Episcopal Church. I had not planned to apply for the position at Christ Church and it was a difficult decision to leave St. Alban’s. But at the last minute I applied – having discerned a call to serve in a capacity not just as a musician, but perhaps as someone who could aid in facilitating the transition the music program was undergoing.

Thank you to the members of the choir who were encouraging – you helped me learn and grow into the position and gain confidence. And thank you to the parish – you supported and encouraged me through all my mistakes and gave me the opportunity to become a much better organist. Others have heard this before, but I will say it again, the best part of the job for me was, and will always be, the reward of hearing you all sing out the hymns at Sunday services!

I was richly blessed in many ways throughout my short tenure at Christ Church – guided by clergy, supported by fellow musicians, inspired by the Kegg organ, and welcomed by parishioners. Christ Church is blessed to have so many talented musicians, clergy, and lay leaders who play important roles in the music ministry. A special thank you to Fr. Daniel who was incredibly supportive, understanding and forgiving of my mistakes. And thank you to the Vestry and Fr. Daniel for providing support for continuing education and opportunities for rest when I needed them.

We all make this transition together – I pray that it may be an opportunity to envision new growth and direction for the music program.

It has been an honor and a privilege – thank you all. And now ... I am happy to pass the baton to Avery!

With love,  
Merry Phillips

It all began when I had the honor of accompanying my former professor, violinist Cindy Moyer, for a faculty recital at the Morris Graves Museum of Art. My former piano teacher, who was also performing in this recital, showed me the job description for a local church searching for a new organist/music coordinator. After the recital, I was also approached by one of our parishioners, who was attending the concert. At the time, I had been playing piano at Arcata Presbyterian Church for almost a year. I had always wanted to learn the organ, so I jumped on the job application right away. The application process took some time, but eventually things turned out favorably, and I have had the honor of stepping into the role of the new music coordinator/organist at Christ Church.

At first, the new position and jumping into playing the organ right away seemed daunting. The liturgy and practices of Christ Church were all completely new to me. I grew up going to churches of the evangelical tradition, so almost all our practices at Christ Church were foreign to me. I had lots of questions and did a lot of research before my first Sunday.

The fall season quickly became very full as I picked up several other jobs. I continued to put everything I had into learning the organ and getting more comfortable with the services. Thank you to Thomas and Merry for helping with 8am services and filling in when I really needed it.

Working with David and the choir has been one of the highlights of this job. I must echo what Merry said about hearing the congregation sing the hymns each Sunday- it is such an amazing feeling and brings me so much joy. Keep singing out!

Christmas came and went, and everything went exceptionally well! I feel welcomed into the Christ Church family and look forward to serving for years to come.

With gratitude,

Avery Alexander  
Organist and Music Coordinator

## **OUTREACH – Peg Gardner, Archdeacon Pam Gossard, Elizabeth Harper-Lawson | Members**

### **OUTREACH – Reaching Out with Helping Hands and Hearts at Christ Church Eureka**

**“...where we seek to glorify God, follow Jesus Christ, and serve all people  
through the power of the Holy Spirit,  
as a community of companions walking together  
in the way of Christ’s love for all.”**

And the second (commandment) is this, “You shall love your neighbor as yourself.” (*Mark 12:31*)

At Christ Church we share our time, talent, and treasure in many ways. Our Vestry is committed to increasing our outreach to our neighbors locally and throughout the wider world.

- Welcoming families in our community with young children to our new weekly Joy Mass Family Service at 9:30 each Sunday in the Chapel.
- Continuing to provide and enhance our online presence through streaming services, weekly emails, social media posts.
- Sending regular monthly financial donations to: Food for People (Food Bank); TFI (The Forgotten Initiative) (local foster children and youth); Betty Chinn’s Homeless Foundation; and Sandy-in-Honduras (medical assistance for physical disabilities for children and youth in Honduras).
- Increasing our regular monthly outreach donations to include the Eureka Rescue Mission.
- Collecting non-perishable food donations for those with food insecurity weekly and especially on the first Sunday of the month, delivered to Food for People by Bev Olson.
- Donating fresh produce on the third Sunday for the noon dining program at St. Vincent de Paul, delivered by Roni Carlson.
- Crafting prayer quilts for parishioners in need of comfort and healing and making fleece blankets (throws) for children and youth entering foster care during monthly meetings of Quilters Plus.
- Collecting consumable supplies for kitchen and hygiene use for the Deanery summer camp, Camp Living Waters in Redwood Valley and providing some volunteers.
- Providing new underwear and socks for Betty Chinn to distribute to homeless middle and high school students to enable them to participate actively in physical education classes.
- Ordering back-to-school backpacks and filling them with school supplies for Betty Chinn’s outreach program.

- Inviting the community to share in a variety of musical offerings and concerts, including several that feature the Kegg organ.
- Supporting Discretionary Funds for Fr. Daniel, Archdeacon Pam, and Deacon Anne to enable them to respond to urgent needs of parishioners and others.
- Initiating planning for the February 2024 Book Launch at Christ Church for the community to celebrate with Betty Kwan Chinn and parishioner and biographer Karen M. Price, the publication of The Gray Bird Sings: The Extraordinary Life of Betty Kwan Chinn. Book proceeds benefited the Betty Kwan Chinn Homeless Foundation.
- Responding to Betty Chinn's call for volunteers to assist with Betty's Community Christmas dinner with about 40 who answered her invitation.

Indeed, there is more that we do as a congregation and as individuals, and there is much more we could do. Do you see where you fit in? Would you like to do more? Ideas to share? You'll find it a blessing for you, as well, when you reach out and serve others! We invite you to join us!

Archdeacon Pam Gossard  
 Elizabeth Harper-Lawson  
 Peg Gardner

## **STEWARSHIP COMMITTEE – Steven Preston | Committee Chair**

### **Stewardship Committee Annual Report for 2024**

God calls each one of us to be good stewards. God calls us to care for all of God's creation: the world in which we live, the environment, its creatures, and our fellow human beings. The Scriptures tell us of all that we have been given and how, with grateful and generous hearts, we too should give. Jesus Christ calls us all to be good stewards, to build up the realm of God as we share our gifts with others, and care for those in need. The Stewardship Committee works to remind us of this call. Each year, the Stewardship Committee asks us to think about our Christian commitment, and to prayerfully consider what we might offer back to God through offerings and through the ministry of our parish church.

The members of the Stewardship Committee are Fr. Daniel London, Katherine Clague, Peg Gardner (Pledge Secretary), Elizabeth Harper-Lawson, Beth Haynes (Secretary and Interim Chair), Ian Haynes, Jim Hendry, Royal McCarthy, Steven Preston (Chair), and Annalee Veach. Marty Vega assisted with planning and producing the Lay Ministry Fair.

**In 2024, the Stewardship Committee took on three initiatives:** the Annual Pledge Campaign; the Lay Ministry Fair; and the Project (Re)Stock (Re)Start Bins campaigns in October and during Advent.

In preparation for **the Annual Pledge Campaign**, the committee reviewed the annual campaign materials provided by the Episcopal Network for Stewardship (TENS), alongside a publication on stewardship titled *New Consecration Sunday Stewardship Program* by Herb Miller. TENS materials were themed *Walk-in-Love*. Committee members agreed to try a hybrid program that included materials provided by TENS and followed the timeline described in *New Consecration Sunday*, including a one-day Stewardship Event. After a month of written and spoken publicity items, **Walk-in-Love Sunday** was held on November 17, 2024 and featured a single service at 9:30 am, with guest preacher the Rev. Aidan Rontani, Rector, All Saints Church, Redding, followed by a formal Celebratory Luncheon that was funded as part of the Stewardship budget.

**The Lay Ministry Fair** was held following both the 8:00 and 10:30 services on October 20<sup>th</sup>. A booklet was produced for the event in which leaders of many of the Christ Church Lay Ministries provided an overview of their ministry. During the Lay Ministry Fair, parishioners were invited to meet with Lay Ministry Leaders at tables in the Heritage Room and to consider whether they could offer their time and talents to support one or more of the Christ Church Lay Ministries.

Through the **Project (Re)Stock (Re)Start Bins** collection in October, donations to fill 5 bathroom bins and 5 bedroom bins were received. An additional 5 bins each were filled during the Advent Season and Christmastide. These bins are part of the **Diocesan Project (Re)Start** program in which parishes throughout the diocese collect prescribed items and make up bins of practical supplies to help victims of natural disasters or fires within our diocese. The bins we fill at Christ Church are stored in the basement until the diocese calls for them to be distributed. Bins that were re-filled in late 2023 were distributed to victims of the fires in the summer of 2024. Bins filled through our Project (Re)Stock (Re)Start Bins collection will be available for the next call.

And finally, the Stewardship Committee met on December 6, 2024 to evaluate these three projects, and we began discussions of 2025 projects, including refinements to the Pledge Campaign for next year.

Respectfully Submitted,

Beth Haynes, *Interim Chair*

Steven Preston, *Chair*



## EDNC – CONGREGATION RANGES 2025

Church Name	Page 3	Page 5				Points Comparison			No House Provided	With House Provided	Compensation Ranges 2025
	Sunday Attendance #13	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2024 Points	Change from Prior Year **	2025 Points			
<b>Bishop</b>									Salary >	\$186,210	
<b>Range G (500 &amp; up)</b>											
<b>8 Delegates Allowed*</b>											
Trinity Cathedral (Sacramento)	260	278	\$1,498,138	\$1,236,600	\$60,278	738.31		913.71	Midpoint >	\$128,258	\$81,415
Trinity (Folsom)	215	207	\$789,539	\$664,989	\$77,595	521.19		539.07	High >	\$150,666	\$115,901
Grace (Saint Helena)	86	56	\$738,912	\$641,641	\$238,001	469.79	**WAS F	523.96			
<b>Range F (335.00 - 499.99)</b>											
<b>7 Delegates Allowed</b>											
Incarnation (Santa Rosa)	134	149	\$792,529	\$673,889	\$44,743	448.25		489.39	Midpoint >	\$117,054	\$90,038
St. Michael's (Carmichael)	104	127	\$709,175	\$595,768	\$83,202	447.26		453.94	High >	\$136,664	\$105,125
St. John's (Roseville)	163	120	\$478,114	\$417,633	\$62,945	339.05		341.28			
<b>Range E (223 - 334.99)</b>											
<b>6 Delegates Allowed</b>											
Faith (Cameron Park)	99	98	\$438,469	\$380,444	\$96,643	285.91		316.81	Midpoint >	\$110,043	\$84,651
St. Mary's (Napa)	126	115	\$447,433	\$384,043	\$57,821	322.82		312.88	High >	\$128,251	\$99,760
St. Martin's (Davis)	108	123	\$432,091	\$417,481	\$72,382	383.23	**WAS F	309.99			
St. John's (Chico)	87	75	\$483,548	\$433,389	\$26,029	291.14		295.29			
Emmanuel (Grass Valley)	102	63	\$397,978	\$335,621	\$27,309	281.47		253.89			
St. Paul's (Benicia)	85	73	\$417,193	\$358,468	\$1,000	231.44		248.60			
Christ (Eureka)	87	76	\$369,024	\$326,220	\$24,152	194.30	**WAS D	237.34			
St. Augustine (Rocklin)	79	68	\$324,440	\$281,376	\$71,924	296.23		234.93			
St. Paul's (Healdsburg)	80	63	\$299,987	\$258,684	\$80,741	179.90	**WAS D	226.11			
<b>Range D (170 - 222.99)</b>											
<b>5 Delegates Allowed</b>											
St. Luke's (Auburn)	103	85	\$282,187	\$251,357	\$3,873	185.16		190.03	Midpoint >	\$103,039	\$79,274
St. Stephen's (Sebastopol)	72	42	\$310,534	\$262,305	\$9,773	175.06		188.65	High >	\$119,856	\$92,197
St. Luke's (Woodland)	58	42	\$305,134	\$283,424	\$4,596	198.00		179.87			
St. John's (Petaluma)	58	55	\$301,148	\$256,873	\$881	162.16	**WAS C	179.26			
All Saints' (Redding)	69	61	\$253,286	\$217,050	\$32,255	163.03	**WAS C	175.27			
<b>Range C (120 - 169.99)</b>											
<b>4 Delegates Allowed</b>											
St. Patrick's (Kenwood)	48	49	\$264,733	\$223,930	\$19,048	230.90	**WAS E	166.14	Midpoint >	\$96,042	\$73,872
All Saints (Sacramento)	52	55	\$255,542	\$224,757	\$6,263	185.61	**WAS D	157.65	High >	\$111,449	\$74,953
Holy Trinity (Nevada City)	82	66	\$231,780	\$204,900	\$2,500	159.98		154.14			
St. Alban's (Arcata)	43	47	\$197,139	\$171,812	\$25,807	120.79		133.97			
Grace (Fairfield)	38	34	\$197,342	\$177,378	\$12,006	117.45	**WAS B	122.67			
Trinity (Sonoma)	44	41	\$197,367	\$163,178	\$649	127.08		120.26			
<b>Range B (90 - 119.99)</b>											
<b>3 Delegates Allowed</b>											
Our Saviour (Placerville)	49	41	\$172,772	\$160,418	\$4,254	96.49		111.01	Midpoint >	\$84,826	\$65,251
St. Paul's (Sacramento)	33	39	\$153,264	\$131,372	\$16,819	82.66	**WAS A	103.04	High >	\$91,891	\$74,953
Ascension (Vallejo)	35	29	\$155,362	\$142,292	\$5,751	78.93	**WAS A	96.56			
St. Clement's (Rancho Cordova)	30	32	\$151,318	\$137,354	\$9,953	27.49	**WAS A	96.14			
Epiphany (Vacaville)	46	27	\$138,277	\$126,522	\$9,477	111.43		92.13			

\* = One additional Delegate is allowed for every 100 Congregational Points, in the previous year, above the Diocesan Standard.

\*\* = Change from the prior year

## EDNC – CONGREGATION RANGES 2025

Church Name	Page 3	Page 5				Points Comparison			Compensation Ranges 2025	
	Sunday Attendance #13	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2024 Points	Change from Prior Year **	2025 Points		
<b>Range A (below 90)</b>										Per agreement of Bishop/Congregation
St. James (Lincoln)	29	21	\$46,403	\$45,994	\$73,241	44.08		72.32		
St. George's (Carmichael)	32	24	\$106,041	\$103,767	\$3,474	67.25		68.76		
St. Michael's (Fort Bragg)	17	23	\$111,172	\$104,341	\$906	60.47		66.04		
St. Luke's (Calistoga)	35	27	\$91,006	\$76,911	\$7,116	51.38		64.56		
St. Peter's (Red Bluff)	19	19	\$99,872	\$88,645	\$975	54.14		59.92		
St. Barnbas (Mount Shasta)	33	20	\$74,189	\$66,654	\$0	56.23		50.34		
Shepherd by the Sea (Gualala)	24	7	\$64,533	\$62,580	\$12,660	38.30		46.35		
St. Francis (Fortuna)	15	18	\$62,065	\$57,135	\$10,668	38.17		44.62		
St. Luke's (Galt)	18	14	\$61,238	\$55,131	\$2,885	38.43		40.06		
Christ (Quincy)	20	26	\$51,044	\$44,747	\$4,865	50.45		39.45		
Holy Trinity (Ukiah)	23	20	\$55,024	\$49,626	\$1,282	37.12		38.90		
St. James (Yuba City)	20	19	\$36,433	\$34,880	\$18,051	32.55		36.99		
St. Stephen's (Colusa)	13	0	\$44,915	\$42,697	\$21,701	41.86		36.56		
St. John's (Marysville)	15	15	\$57,973	\$56,505	\$0	43.56		36.49		
St. Mary's (Elk Grove)	25	17	\$46,392	\$42,145	\$1,540	35.65		34.47		
Good Shepherd (Cloverdale)	28	22	\$34,162	\$30,995	\$8,079	32.42		33.62		
Trinity (Sutter Creek)	15	17	\$45,474	\$41,044	\$4,388	41.25		32.93		
St. Francis (Willits)	20	23	\$28,018	\$25,576	\$12,129	29.17		30.82		
St. Paul's (Oroville)	16	12	\$41,788	\$41,788	\$5,775	39.69		30.78		
St. Timothy's (Gridley)	18	11	\$44,940	\$41,975	\$60	24.24		29.75		
St. Michael's (Anderson)	20	6	\$37,402	\$33,715	\$7,721	31.62		29.06		
St. Paul's (Crescent City)	20	10	\$24,163	\$21,885	\$11,603	26.32		25.38		
St. John's (Lakeport)	9	13	\$30,492	\$28,349	\$630	17.54		21.06		
Holy Trinity (Willows)	8	0	\$37,587	\$35,025	\$0	19.78		20.79		
Grace (Wheatland)	13	7	\$27,592	\$25,545	\$2,960	19.54		20.28		
St. Andrew's (Antelope)	5	5	\$35,000	\$35,000	\$0	24.92		20.00		
St. Michael's (Alturas)	7	7	\$29,832	\$27,316	\$2,439	24.93		19.64		
Holy Spirit (Lake Almanor)	8	4	\$2,195	\$2,156	\$10,325	9.33		9.26		
St. Matthew's (Sacramento)	13	11	\$4,958	\$3,989	\$1,200	5.11		9.08		
St. Andrew's (Corning)	6	0	\$359	\$0	\$14,384	9.88		8.87		
Good Shepherd (Susanville)	9	8	\$1,521	\$0	\$3,000	13.29		6.51		
St. Nicholas (Paradise)	9	0	\$0	\$0	\$0	5.72		2.25		

Compensation Ranges include a 4.80% COLA approved by the Board of Trustees (BoT) for 2025. The COLA is recommended to parishes to adopt. The board understands not all parishes will be able to pay this full amount. They encourage parishes to offer what they can.

Compensation Ranges include: regular salary, housing, allowance for social security, etc. The ranges do not Report line items: include health insurance, travel, pension, education, etc.

Transitional Deacon should be paid at 90% of Range "B" Base (100% when ordained a priest).

Diocesan executive staff are paid at Range "E"; program staff are paid per hire letter.

All other ordained clergy, if employed by a congregation must be compensated at Range "B" or greater. This is prorated based on full time equivalent.

For regional missionaries combine total points from each church. Below 120 points, minimum is Range "B" Base plus \$1,500. For 120 points and higher, minimum is Range "C" Base plus \$1,500. Maximum is Range "C".

For Congregations receiving assistance, maximum clergy salary is Range "B" Base.

See Article V, Section 5 of the Constitution of the Episcopal Church in the Diocese of Northern California for guidance on Lay Delegates to Convention.

\* = One additional Delegate is allowed for every 100 Congregational Points, in the previous year, above the Diocesan Standard.

\*\* = Change from the prior year

Points are calculated as follows from Parochial Report line items:	
Line #13 x 25% +	50
Line #1 x 25% +	
(Total Lines 13, 16, 17, 18, 12, 14)/1000 x 50%	
For example:	
Average attendance (#13) = 200 x 25% =	50
# of pledge cards (#1) = 120 x 25% =	30
Work Outside (#13, 16, 17, 18) = 20,000 +	
Operating Exp (#12, 14) = 100,000 =	
120,000/1000 x 50% =	60
Total Points	140
Points of 140 reflects Range C	

## **FINANCIAL REPORTS – Francis Rivinus | Treasurer**

Christ Episcopal Church  
Notes for General Meeting  
Activity Statement December 2024

For the year ending December 31, 2024 the General Operating Fund surplus was \$54,839, \$57,329 more than budgeted.

1. General Operating Fund income for the twelve months ending December 31 was \$392,853, \$46,591 more than budgeted.
  - Pledge offerings for the twelve months ending December 31 were \$303,821, \$37,401 more than budgeted.
  - Plate and other giving offerings for the twelve months ending December 31 were \$44,656, \$7,173 more than budgeted.
  - Investment income for the twelve months ending December 31 was \$14,998, \$1,998 more than budgeted.
  - Rental income for the twelve months ending December 31 was \$26,204, \$1,656 less than budgeted. This was a significant drop and is attributable to the effects of both maintenance costs and annual property tax paid on both Smullin House and the Apartment.
  - In other income, the church received a tax refund from Humboldt County of \$1,621.06 settling a dispute of over-assessment of church property in the church's favor.
2. General Operating Fund costs for the twelve months ending December 31 were \$338,014, \$10,738 less than budgeted.
  - Personnel costs for the twelve months ending December 31 were \$180,657, \$1,322 more than budgeted. The increased deficit in personnel costs is attributable to maintenance costs for the Rectory.
  - Occupancy costs for the twelve months ending December 31 were \$56,616, \$7,684 less than budgeted.
    - Gas and electricity for the twelve months ending December 31 were \$16,227, \$7,073 less than budgeted. Primarily because of the church's investment in conversion to LED lighting. However, as the weather has turned colder it is evident that the church's gas consumption is rapidly increasing, and those costs could overtake the savings in electricity.
  - Other General operating costs for the twelve months ending December 31 were \$24,316, \$1,694 less than budgeted.
  - Capital Expenditures:
    - LED Retrofit for Chancel Spotlights and Chandeliers \$18,246
    - Portable Labyrinth \$ 1,499
    - Audio equipment for hearing aid support \$ 417
    - Replacement Computer for Treasurer's Office \$ 1,360
    - Large Screen Display for group presentations \$ 661
    - Church Building Gutters Repair & Replacement \$ 3,144

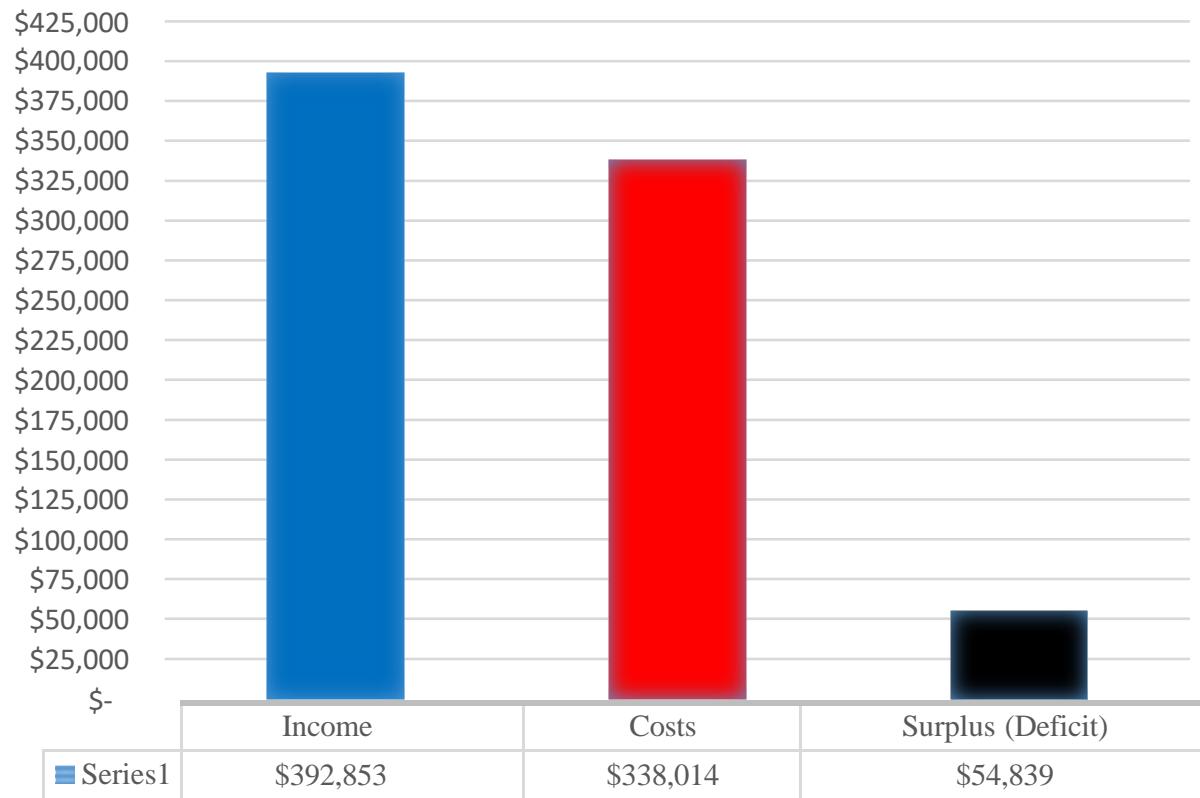
1/16/2025

**General Operating Fund**  
**Statement of Activity**  
For the year ended December 31, 2024

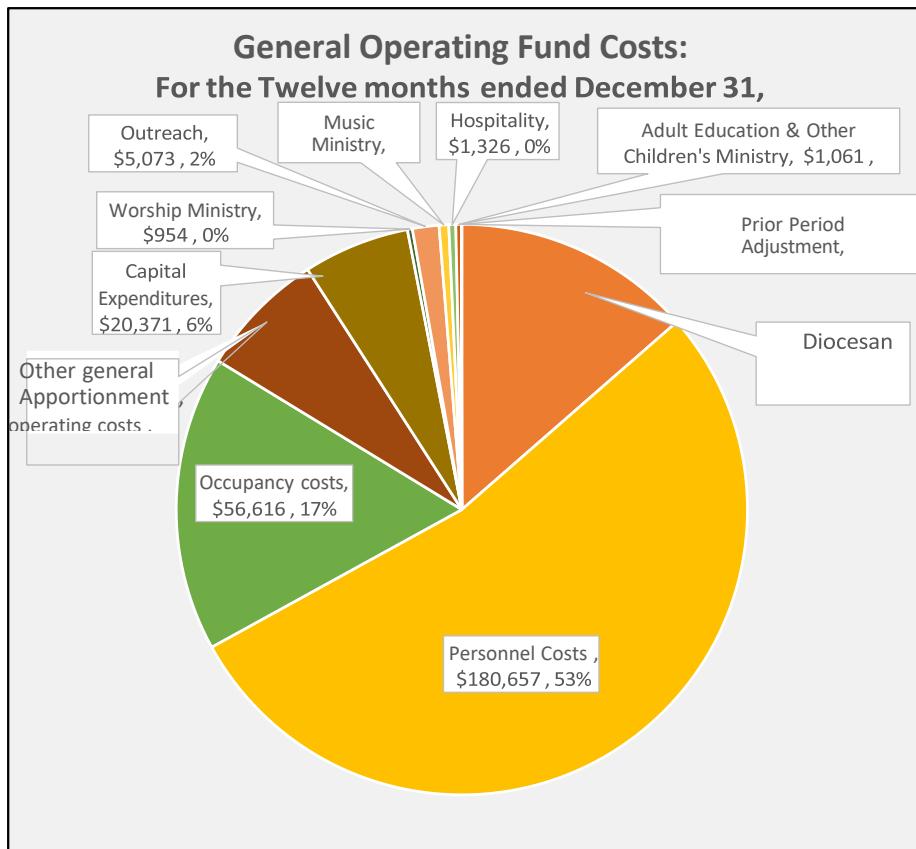
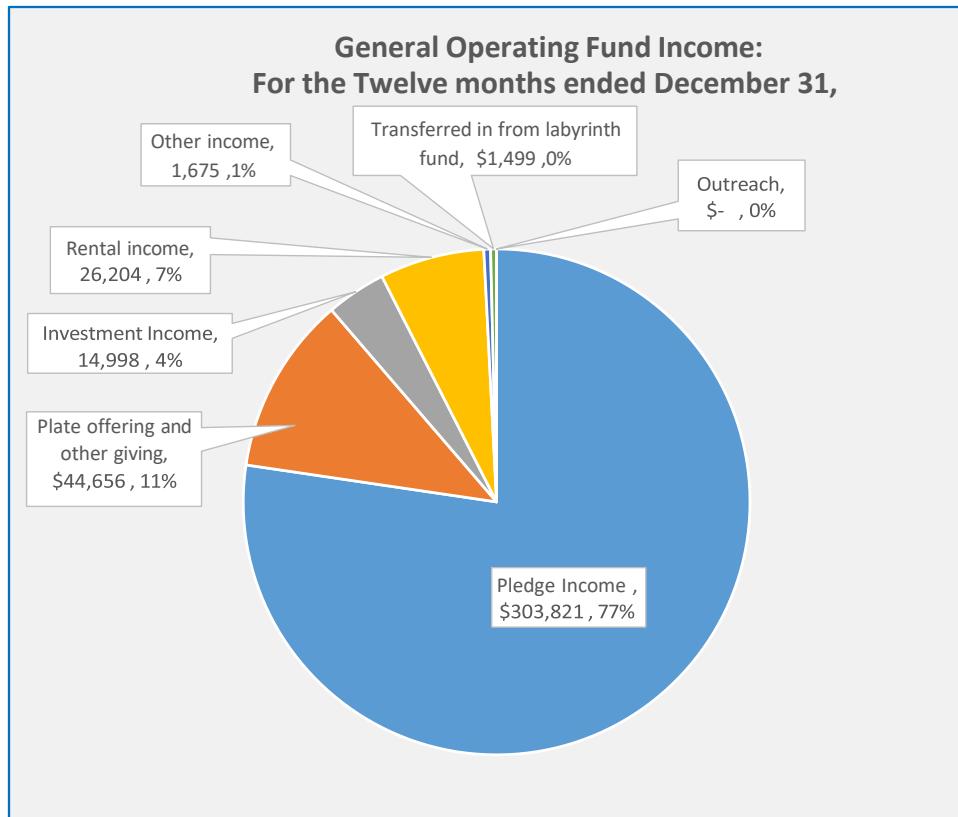
	Income	Budget	Favorable (Unfavorable) Variance
	303,821.03	266,420.00	37,401.03
	44,655.71	37,483.00	7,172.71
 <b>Pledge Income</b>			
Plate offering and other giving			
	Total giving income	348,476.74	303,903.00
		44,573.74	
Investment Income	14,997.91	13,000.00	1,997.91
Rental income	26,204.41	27,860.00	(1,655.59)
Other income	1,675.06	-	1,675.06
Transferred in from Labyrinth fund	1,499.00	1,499.00	-
	Total general operating fund income	392,853.12	346,262.00
		46,591.12	
Diocesan Apportionment	45,889.00	47,000.00	1,111.00
Personnel Costs	180,656.76	179,335.00	(1,321.76)
Occupancy costs	56,615.81	64,300.00	7,684.19
Other general operating costs	24,315.72	26,010.00	1,694.28
Capital Expenditures	20,371.30	20,371.00	(0.30)
Worship ministry	953.64	750.00	(203.64)
Outreach	5,073.18	6,446.00	1,372.82
Music Ministry	1,836.33	3,240.00	1,403.67
Hospitality	1,326.30	500.00	(826.30)
Adult education & Children Ministry	1,060.68	800.00	(260.68)
Prior Period Adjustment	(85.00)		85.00
	Total general operating fund costs	338,013.72	348,752.00
			10,738.28
	General Operating Fund surplus (deficit)	54,839.40	(2,490.00)
			<u>57,329.40</u>
General Operating Fund Balance January 1, 2024	<u>47,370.15</u>		
General Operating Fund Balance December 31, 2024	<u>102,209.55</u>		

General Operating Fund  
Statement of Activity  
For the year ended December 31, 2024

**GENERAL OPERATING FUND  
STATEMENT OF ACTIVITY  
FOR THE TWELVE MONTHS  
ENDED DECEMBER 31, 2024**



**General Operating Fund**  
**Statement of Activity**  
For the year ended December 31, 2024



Christ Episcopal Church  
Statement of Financial Position

	December 31, 2024	December 31, 2023
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 101,742	\$ 39,448
Savings	17,368	10,360
Redwood Capital Bank Discretionary funds	2,695.16	4,555
Prepaid insurance	671	6,006
Loan to parishioner	0	-
	<b>Total Current Assets</b>	<b>122,476</b>
<b>Current Liabilities</b>		
Payroll taxes payable	(0)	4,396
Pension payable	-	200
Episcopal Diocese of Northern California	-	3,716
Pledges paid in advance	31,500	22,500
Prepaid services	-	1,324
	<b>Total current liabilities</b>	<b>31,500</b>
	<b>Net current assets</b>	<b>90,976</b>
Episcopal Diocese of Northern California investment fund (1)	1,037,691	975,168
	<b>Unrestricted Net Assets</b>	<b>1,128,667</b>
	<b>Book Value of Transfiguration House</b>	<b>54,986</b>
	<b>Net Assets</b>	<b>1,183,653</b>

(1) Value as of November 30, 2024

**Christ Episcopal Church**  
**Statement of Financial Position**

<b>Funds</b>		
<b>Unrestricted/Undesignated</b>		
General Operating Fund	102,210	47,370
Memorial Fund	16,192	15,092
Robert & Jeanne Fish Memorial Fund	2,891	5,012
Christ Church Fund A (1)	623,169	583,066
Pierson Fund (1)	174,364	164,112
Total available Funds	<hr/> 918,826	<hr/> 814,652
<b>Unrestricted/Designated</b>		
Labyrinth Fund	1,079	
Saints Martha and Mary Mission	1,401	1,401
Church Campus Maintenance & Repair Fund	47,163	44,646
Rector's Sabbatical leave	8,546	2,546
Deacons' Sabbatical leave	5,000	5,000
Joy Mass ECS grant	863	350
Creation Care Fund	1,910	2,100
Hosting	2,145	
Youth Group	996	1,896
Chapel Musical Instruments	1,595	1,595
Total Unrestricted/Designated	<hr/> 70,698	<hr/> 59,535
<b>Donor Restricted Funds</b>		
Altar Guild	4,705	2,551
Scholarship	12,240	11,940
Foster Children's program	3,750	3,750
Organ Concert Series	11,388	9,152
Music and Arts Camp Ministry	6,435	6,435
Total Donor Restricted Funds	<hr/> 38,518	<hr/> 33,827
Endowment Fund (1)	152,915	140,992
<b>Discretionary funds</b>		
Rector's discretionary fund	771	2,432
Archdeacon's discretionary fund	475	875
Deacon's discretionary fund	1,449	1,249
Total discretionary funds	<hr/> 2,695	<hr/> 4,555
Total Fund Balances	<hr/> \$ 1,183,653	<hr/> \$ 1,053,561

(1) Value as of November 30, 2024

All Active Funds except General Operating Fund

Statement of Activity

For year ended December 31, 2024

**Altar Guild Fund**

Balance January 1, 2024	\$ 2,551
Donations for flowers	4,281
Paraments & Vestments	(192)
Purchase of flowers	(1,935)
Balance December 31, 2024	<u>\$ 4,705</u>

**Maintenance of Church Properties Fund**

Balance January 1, 2024	\$ 14,401
Merge in Pierson Working Fund Balance	33,254.96
Transfer from General Fund	\$ 6,874
Birthday offerings	2,248
Investment income from Pierson and Endowment Funds	<u>4,448</u>
	46,825
Gutter Replacement Project	9,982
Church Door Repair	801
Other	1,676
Equipment Maintenance	<u>1,604</u>
Total costs	14,063
Balance December 31, 2024	<u>\$ 47,163</u>

**Labyrinth Fund**

Donations	\$ 2,578
Transferred from General Operating Fund for purchase of Labyrinth	<u>(1,499)</u>
Balance December 31, 2024	<u>\$ 1,079</u>

**Hosting Fund**

EDNC grant	\$ 5,000
Merchandise Sales	1,689
Other income	<u>1,210</u>
Total income	7,899
Expenditures:	
Guest speakers	\$ 873
Participants	1,800
Other	<u>3,081</u>
Total costs	5,754
Balance December 31, 2024	<u>\$ 2,145</u>

**Rector's Sabbatical Leave Fund**

Balance January 1, 2024	\$ 2,546
Transfer from General Operating fund	<u>6,000</u>
Balance December 31, 2024	<u>\$ 8,546</u>

All Active Funds except General Operating Fund

Statement of Activity

For year ended December 31, 2024

**Joy Mass ECS grant**

Balance January 1, 2024	\$ 350
Loose offering	228
Transfer in from Youth Group Fund	900
Supplies	(615)
Balance December 31, 2024	<u>\$ 863</u>

**Youth Group Fund Balance**

Balance January 1, 2024	\$ 1,896
Donations	-
Transfer out to Joy Mass	(900)
Balance December 31, 2024	<u>\$ 996</u>

**Creation Care Fund**

Balance January 1, 2024	\$ 2,100
Donations	250
Expenditures	(440)
Balance December 31, 2024	<u>\$ 1,910</u>

**Organ Concert Series**

Balance January 1, 2024	\$ 9,687
Door donations	1,366.00
Donation	335.00
	1,701
Guest artist	-
Balance December 31, 2024	<u>\$ 11,388</u>

**Memorial Fund**

Balance January 1, 2024	\$ 15,092
Contributions	2,160
Purchase of kneelers	(1,060)
Balance December 31, 2024	<u>\$ 16,192</u>

**Robert & Jeanne Fish Memorial Fund**

Balance January 1, 2024	\$ 5,012
Money Transferred to Memorial Fund	\$ (1,061)
Finishing area behind memorial wall	\$ (1,060)
Balance December 31, 2024	<u>\$ 2,891</u>

All Active Funds except General Operating Fund  
 Statement of Activity  
 For year ended December 31, 2024

**Rector's Discretionary Fund**

Balance January 1, 2024	\$ 2,126
Net Donations	1,684
Net Expended	<u>(3,039)</u>
Balance December 31, 2024	<u>\$ 771</u>

**Archdeacon's Discretionary Fund**

Balance January 1, 2024	\$ 775
Net Donations	200
Net Expended	<u>(500)</u>
Balance December 31, 2024	<u>\$ 475</u>

**Deacon's Discretionary Fund**

Balance January 1, 2024	\$ 1,249
Net Donations	200
Net Expended	<u>-</u>
Balance December 31, 2024	<u>\$ 1,449</u>

**Church Fund A**

Balance January 1, 2024	\$ 583,066
Unrealized Gains and (losses)	<u>40,103</u>
Balance November 30, 2024	<u>\$ 623,169</u>

**Endowment Fund**

Balance January 1, 2024	\$ 140,992
Unrealized Gains and (losses)	<u>11,924</u>
Balance November 30, 2024	<u>\$ 152,915</u>

**Pierson Fund**

Balance January 1, 2024	\$ 164,112
Unrealized Gains and (losses)	<u>10,252</u>
Balance November 30, 2024	<u>\$ 174,364</u>

## Christ Episcopal Church General Operating Fund Notes on 2025 Budget

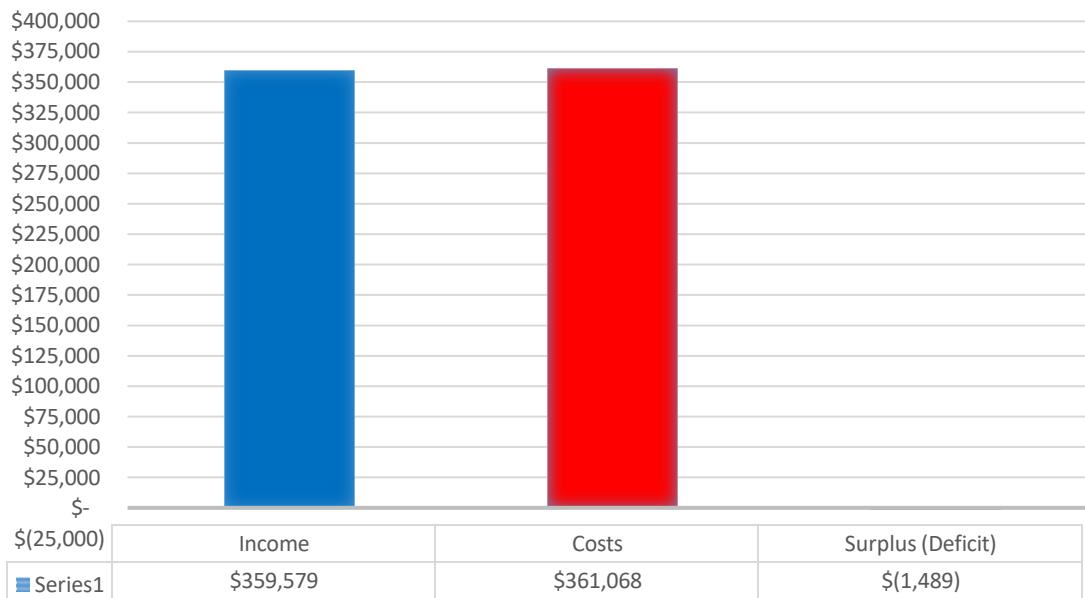
1. The projections forecast a deficit for 2025 of \$1,489.
2. Pledge income is based on pledges received as of 1/10/25.
3. The Vestry approved the COLA increase of 4.8% recommended by the Diocese for all employees.
4. Several accounts have had budget increases of 5% or more. In the case of Gas and Electricity the budget was increased by 20%. As noted elsewhere in this report, Christ Church has invested in changes that have significantly reduced our electricity consumption. However, the price of gas for heating has risen dramatically over the past year and prudence demands we be prepared for further cost increases.

Christ Episcopal Church  
 Budgeted Activity Statement  
 For the year ending December 31, 2025

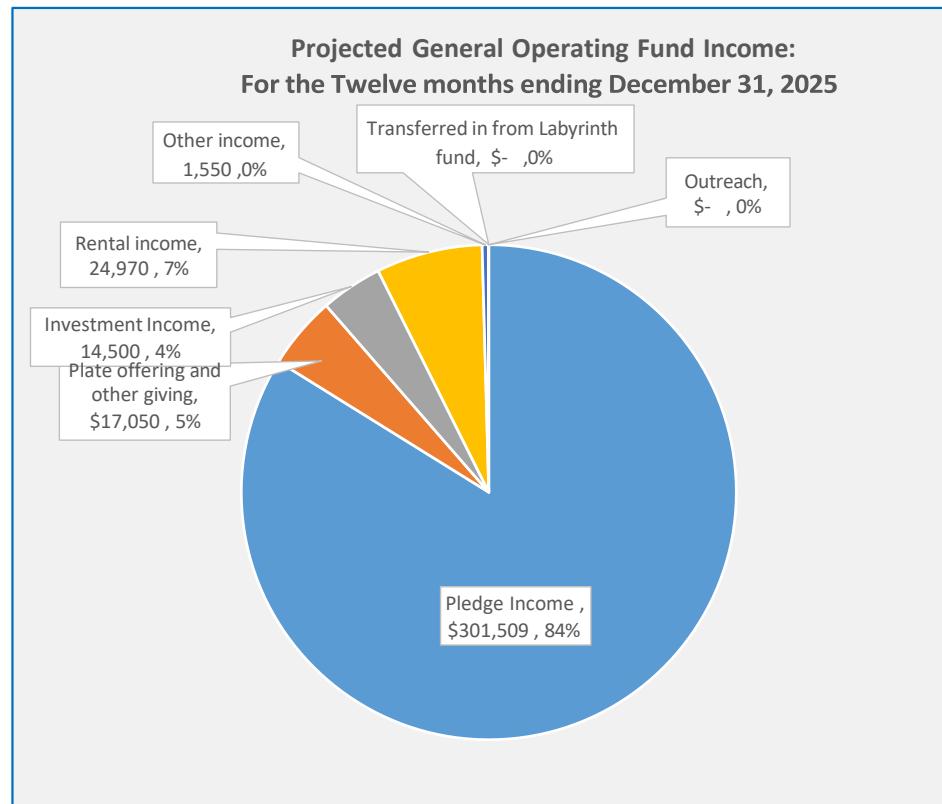
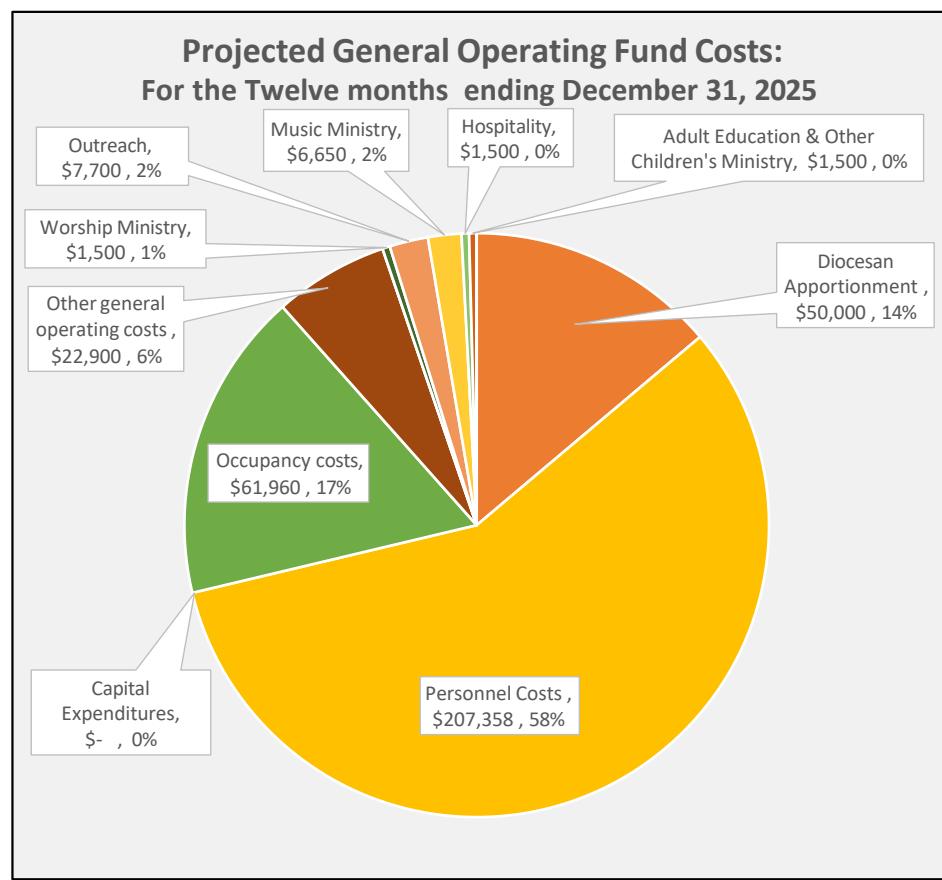
Pledge Income	\$ 301,509
Plate offering and other	<u>\$ 17,050</u>
Total Giving Income	\$ 318,559
Investment Income	14,500
Rental income	24,970
Other income	1,550
Total General Operating Fund Income	\$ 359,579
Diocesan Apportionment	\$ 50,000
Personnel Costs	\$ 207,358
Occupancy costs	\$ 61,960
Other general operating costs	\$ 22,900
Capital Expenditures	\$ -
Worship Ministry	\$ 1,500
Outreach	\$ 7,700
Music Ministry	\$ 6,650
Hospitality	\$ 1,500
Adult Education & Other Children's	\$ 1,500
Total General Operating Fund Costs	<u><u>\$ 361,068</u></u>
Surplus/(Deficit)	<u><u>\$ (1,489)</u></u>

Christ Episcopal Church  
Budgeted Activity Statement  
For the year ending December 31, 2025

**PROJECTED GENERAL OPERATING FUND  
STATEMENT OF ACTIVITY  
FOR THE TWELVE MONTHS ENDING  
DECEMBER 31, 2025**



**Christ Episcopal Church**  
**Budgeted Activity Statement**  
For the year ending December 31, 2025





## THE NECROLOGY

Charles Nicolas “Nico” Wester  
July 25, 1983 – March 6, 2024

Daniel Lawrence Hafer  
May 30, 1947 – October 17, 2024

Howard Wyatt Gardner  
June 28, 1930 – January 8, 2025

Linda Hylton  
November 11, 1939 - January 28, 2025









The Right Reverend Megan M. Traquair  
Bishop  
THE EPISCOPAL DIOCESE OF NORTHERN CALIFORNIA



## CHRIST EPISCOPAL CHURCH CLERGY AND STAFF

The Rev. Dr. Daniel D. London - Rector  
The Very Rev. K. Lesley McCloghrie - Associate Priest  
The Rev. Jeri Gray-Reneberg - Associate Priest  
The Rev. Nancy Streufert - Associate Priest  
The Venerable Pam Gossard - Archdeacon  
The Rev. Anne Pierson - Deacon

Avery Alexander - Music Coordinator and Organist  
David B. Powell - Choir Director  
Dr. Douglas Moorehead - Organist Emeritus

Mike Robnett - Sexton  
Janet Yale - - Administrative Assistant  
Thomas Swanger - Administrative Assistant

## THE VESTRY

Elizabeth Harper-Lawson, Senior Warden; Heidi Erickson, Junior Warden; Peg Gardner, Clerk;  
Francis Rivinus, Treasurer; The Venerable Pam Gossard; Robin Cardona, Roni Carlson, Lin Chase,  
Steve Cole, Ian Haynes, Lyn Klay, Royal McCarthy

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