



CHRIST EPISCOPAL CHURCH

Where we seek to glorify God,
follow Jesus Christ, and serve all people
through the power of the Holy Spirit.



AGENDA AND REPORTS TO THE VIRTUAL ANNUAL PARISH MEETING & CELEBRATIONS OF MINISTRY JANUARY 31, 2021

Where we seek to glorify God,
follow Jesus Christ, and serve all people
through the power of the Holy Spirit.



Our Core Values

Worship
Discipleship
Fellowship
Outreach
Hospitality

THE VIRTUAL ANNUAL MEETING

AGENDA

Called to Order

Welcome, Announcements and Instructions

Adoption of Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting

Announcement of Candidates – Vestry and Lay Delegate (see Report Booklet)

Appointment of Tellers and Phone Numbers for Help (voting after morning worship)

Holy Eucharist: Rite II including Rector's Report (Fr. Daniel's Sermon)

*No Dismissal After Closing Hymn
The meeting will recess and move to Lewis Hall
(15 minute break)*

Reconvene - Opening Prayer for Parish

Polls are open for voting – Vestry Candidates and Lay Delegates For Diocesan Convention

Video Montage of Christ Church Eureka 2020 – Part 1

Other Reports

Election Results

Gratitude

Looking Forward Towards 2021

Budget for 2021

Comments for the Good of the Parish

Rector's Recognition Award

Video Montage of Christ Church Eureka 2020 – Part 2

Collect for the Departed

Closing Prayer

Motion to Adjourn Meeting

Dismissal

*Voting eligibility according to Section 3.1 of the Constitution of Christ Church Parish

The members of this parish shall be people who have received the Sacrament of Holy Baptism, whether in this or another Christian Church, whose baptisms have been recorded in this Church, and who meet such other criteria, as are prescribed by the Canons of the Episcopal Church and the Diocese of Northern California. All members sixteen years of age and over shall be considered adult members, provided that, only those adult members who at the time of any parish meeting have been communicants of record and givers of record up on the records and books of this Parish for a minimum of six months and have received Holy Communion in this Parish a minimum of three times in the preceding year, shall be qualified to vote at said meeting. {NCL.17.1 and I.17.2; DC 36.3}

Meeting of Christ Church Parish, Eureka, California For Adoption at commencement of the 2021 Virtual Annual Meeting. January 31, 2021

I. PREAMBLE

1. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting (hereinafter, "these Rules") shall supersede the regular By-Laws regarding the holding of annual meetings of the parish, and the Constitution and Canon 36 of the Canons of the Episcopal Diocese of Northern California and to the extent they are in conflict with the regular By-laws, Constitution and Canons, these Rules shall prevail.
2. Purpose. The purpose of these Rules is to facilitate the calling and annual meeting of the parish during the Covid-19 Pandemic, since governmental restraints make it impossible to hold a face-to-face physical meeting of the parish.
3. Adoption. These rules are to be adopted at the beginning of the Virtual Annual Meeting. If a parish adopts any additional rules, they are to be documented.
4. Interpretation of Certain Constitutional and Canonical Terms. For purposes of annual meetings governed by these Rules, these terms shall have the following interpretation: "Annual Meeting": The meeting of clergy and laity of Christ Church Parish, Eureka, California, conducted wholly or in part via remote electronic participation by its members. "seat": The ability to participate in the annual meeting via electronic connection "voice": The right to make oral statements during the annual meeting "vote": The right to cast an oral voice or electronic poll vote or file an electronic ballot during the annual meeting.

II. CONNECTION INFORMATION

1. The meeting will be held via zoom. The zoom link will be set forth in the Sunday Bulletin for the two Sundays prior to the Sunday of the Annual Meeting.

III. OPENING OF MEETING AND QUORUM

1. Login Time. The Secretary shall schedule the Zoom meeting service to begin at least 10 minutes before the start of each meeting.
2. Signing in and out. Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
3. Quorum. Consistent with the Bylaws and Canon 36.3.2, those present at the zoom meeting shall constitute a quorum for the transaction of business of the parish.

Supplemental Special Rules of Order for Virtual Attendance at Annual

IV. CONDUCT OF MEETING

1. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
2. Forced disconnections. The Rector/Priest-in-Charge/Sr. Warden may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Rector/Priest-In-Charge/Sr. Warden's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
3. Assignment of the floor. To seek recognition by the Rector/Priest-In-Charge/Sr. Warden, a member shall use the Zoom "raise hand" request and await recognition. Once the pending action is completed, the Rector shall clear the online queue.
4. Interrupting a member. A member who intends to make a request that under the rules may interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the Rector/Priest-In-Charge/Sr. Warden's instructions before attempting to interrupt the speaker by voice.
5. Motions. Because the annual meeting will be held via zoom, Motions will not be considered. The purpose of the annual meeting will be to receive reports by title, hear the Treasurer's Report and respond to questions re the same, and vote for vestry and convention delegates and alternates.

V. FLOOR NOMINATIONS AND VOTING

1. Nominations from the Floor. Any persons who have not been nominated in advance of the annual meeting may self-nominate or be nominated by others, by use of the Chat feature. Anyone so nominated shall confirm their willingness to serve.
2. Voting. Votes not requiring ballots may be taken by the Zoom polling feature. Other votes, including balloting for elections, shall be taken by the anonymous voting feature of the Internet voting service selected by the parish, using members' assigned Voter ID code. It is agreed that married couples who share an email address shall be entitled to two votes for each candidate. Results of votes may be reported to the Rector/Priest-In-Charge/Sr. Warden by the Chair of the Balloting Committee or the Secretary

VESTRY CANDIDATE STATEMENTS



Jim Hendry

I started coming to Christ Church seven or so years ago when Merry Phillips asked me if I would sing with the choir during Easter Season. Things evolved and a year later I was baptized by Mother Lesley during the Easter Vigil service with Merry Phillips and Paul Gossard as my sponsors. I was then confirmed into the Episcopal Church by Bishop Barry Biesner. Just about one year ago, on January 18th, Father Daniel performed the marriage between Lyn Klay and I at a celebration that many of you were able to attend.

During my years with Christ Church I have sung in the choir, volunteered with the foster families Friday night respites, been a helper with Arts and Music Camp,, a landscape committee member (Lyn and I have been moving lawns and weeding since the shut-down, weather permitting), been a member of the safety committee and volunteered as a social event work.

I am please that I have been asked to submit my name for consideration as a vestry member. I am a retired educator/administrator and worked in the Humboldt County School System for 32 years. During that time I taught in the classroom and was the principal/superintendent of two school districts (Hydesville and Cutten). My many years in these positions has given me a good understanding of budgets, board meetings and working with all ages of people and their problems and needs. While I have many times been placed in a leadership position, I have always thought of myself as a team player.

Steven D. Preston

1. What attributes or talents will you bring to the Vestry?

I earned a 5-year Bachelor of Theology degree from Baptist Bible Seminary (now Clarks Summit University) of Clarks Summit, PA. I am a Licensed Baptist Minister. I co-founded and led a Southern California, membership-based, evangelical Christian organization for GLBT Christians from the late 1970s through the early 1990s, when it ceased operation. In that role, I provided both pastoral and administrative services, including supervising a large volunteer staff and chairing the Board of Directors. Since 1992, I have operated a graphic design and typography business (Good News Typesetting), which moved with us from Los Angeles.

2. What ministries have you participated in within the last two years at Christ Church?

Since starting at Christ Church in mid-July 2019, after our move from Los Angeles, I have been a coffee hour host, and recently a lector/reader. I was also looking forward to ushering, until the pandemic made that impossible.

3. Which leadership area do you believe you could help grow, expand and be an advocate for?

In addition to supporting the ongoing ministries of our Rector and other clergy, and the existing ministries, I look forward to finding effective ways of bringing the Gospel message and our supportive community to our larger community in Humboldt County. In other words, finding effective means of outreach that bring people into the warm embrace of this loving and accepting community of believers, and into the acceptance of the grace of God in Jesus Christ.



VESTRY CANDIDATE STATEMENTS

Belinda Zander

I have been a member of Christ Church my entire life. I became involved with assistant teaching children in 8th grade and went on to be a church school teacher for many years, including education director.

I have previously served on the Vestry several times and have held the office of Vestry Clerk and Senior Warden. I enjoy being able to serve the Parish in whatever way I am called to do.

I was Chairman of the Search Committee that led to the calling of Fr. Daniel. I am just ending my duties as Chairman of the 150th Anniversary Committee. Before this last year put a number of duties on hold, I was volunteering as a Sunday donation counter, helping with Sunday service transportation for able Timber Ridge residents, ushering at services, and collecting food from St Joseph Hospital for Betty Chin. I belong to Quilters Plus, making lap quilts for Parish members who are ill and blankets for foster children.

I have been told that I am very organized and task minded. I do enjoy working on projects and seeing them to completion. I feel I am open to new ideas and enjoy seeing where they might lead.

Christ Church is an important part of my life and am proud to be a member. I feel we do an excellent job in outreach to the community. The feeling of community is strongly felt in our church, especially noticed in recent months. I look forward to the future and what we can do in our Parish and in the community.



LAY DELEGATES FOR THE DIOCESAN CONVENTION



Paul Gossard

It is an honor to be considered as a delegate to the 2021 Diocesan Convention.

Pam and I began attending Christ Church in 2010. In the last eleven years it has been an honor and privilege to be active in a variety of ministries. I have served on the vestry and as Senior Warden, and have previously served as a delegate to Convention. I participate in the planning and implementation for Music and Arts Camp and Foster Friday children's ministries. I sing in the choir and play the guitar. At present, my jobs include recording music for on-line Sunday services, helping with sound and video on Sunday mornings, working with the team that creates our virtual choir, and helping as needed with other recording and music outreach projects. I also serve on the Personnel Committee and the Regathering Taskforce.

LAY DELEGATES FOR THE DIOCESAN CONVENTION

Elizabeth Harper-Lawson

Since being adopted into the Christ Church family, I've had multiple opportunities to participate: serving on the vestry, as a delegate to Diocesan Convention, as well as the Altar guild. In addition I've been involved with the Prayer Circle, Coffee Hour and as a Healing Minister, Eucharistic Minister and Eucharistic Visitor. During this past year, I have kept in touch with Church Members through notes and distributing the flowers from the Altar. I look forward to keeping you informed on the happenings at Convention.



Catherine Mace



Usually, I am a busy member of Christ Episcopal Church, ushering, providing coffee hour food, reading lessons and prayers of the people, counting and depositing offerings, and other things as asked. Isolating for Covid-19 has curtailed some of those activities and I hope by the fall they will resume. I have been a delegate to Diocesan Convention in the past, most recently to the virtual one of 2020. It was a pleasure to serve on two search committees when Christ Church was seeking a new rector. And it was especially gratifying to work with members from all around the Diocese on the recent Bishop Search Committee. Recently, as part of the 150th anniversary celebration of Christ Church, I researched and presented a program covering the history of the church from 1868 to the present. The history was published in the Humboldt Historian, Spring 2020 issue. I am a member of the Deanery Discernment Committee, though we have only met for our training so far. As an army brat, I was baptized in Boise, ID, confirmed at West Point, NY, and married in Leavenworth, KS. I find joy in the redwoods that surround my home, find love in my many families whether blood or not, and find confidence from the love of God.

Destiny Preston

Hello, my name is Destiny Preston and I live in Arcata, CA. I have been attending Christ Episcopal Church Eureka since June 2020 and since then have had the opportunity to attend Confirmation classes, serve as a lector, and volunteer to support Sacred Saunter. I previously participated in the Lectio Divina series and am currently involved with Centering Prayer. I am currently in year one of a two year Spiritual Direction Certificate program with Oasis Ministries for Spiritual Development. I am also currently working on a Certificate in Eco-ministry with Seminary of the Wild. I recently became certified as a Yoga and Meditation Leader for Yoga Mass, which is a unique ministry founded by Houston-based Episcopal Priest Gena Davis to support embodied worship practices by blending together yoga, meditation, sound healing, homily, and the Eucharist. I also recently joined the board of directors of the Episcopal Community Services of Northern California. Although it's been challenging to get to know parishioners due to the pandemic, I have enjoyed getting to know parishioners and becoming acquainted with various ministries online. I look forward to getting to know more parishioners between January and November, both online and in person.



LAY DELEGATES FOR THE DIOCESAN CONVENTION



Christina Strevey

Christ Church Eureka has seen many changes this last year. I would like to represent our congregation as a convention delegate. I have been an usher, reader, coffee hour hostess and recently, a vestry member. I believe we all need to be involved, stay involved and pray hard in these difficult days, but we will be together again with Gods help. Thank you, Christina Strevey.

ALTERNATES

Dan Phillips

I have been a licensed Real Estate Broker for 20 years in California. I have helped with the work of the buildings and grounds committee for the Christ Church campus and provided consultation on the purchase of The Transfiguration House.

My wife Merry and I met at the 2008 Diocesan Convention and I have attended several conventions as a delegate or volunteer since then and would be pleased to attend again as an alternate if needed.



Merry Phillips

I serve as the organist for Sunday worship services and accompanist for the choir. I have been serving on the Worship Committee, the Re-Gathering Task Force, and, this past year, on the 150th Anniversary Committee. I am a member of the newly formed Regional Discernment Group. I have attended Convention several times in the past, either as a delegate or a volunteer, and each time it was a great learning experience. I would be honored to attend again as an alternate if the need would arise.

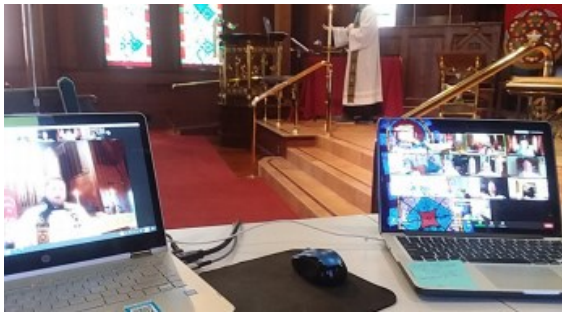
SENIOR WARDEN — Royal McCarthy

I never in my wildest imagination thought that we would have a year like we have had in 2020. In spite of the shelter in place, we have accomplished quite a lot.

We managed to complete the upgrade of the Church's WIFI just before the "shelter in place" took effect. The new system is very robust and covers the entire campus. This was most fortunate as it allowed us to develop an online presence for our Sunday worship. Our choir director, David Powell, along with the aid of Merry Phillips and Paul Gossard have done a fantastic job putting together a virtual choir as well as putting together several virtual concerts throughout the year. As the COVID-19 cases began to subside in August and September we were able to gather outside for worship on the Chapel lawn.



The shelter in place forced us to modify our plans for the 150th celebration that was planned in May. We had to have a virtual celebration. We do have a special event planned for the middle of February to commemorate the end of our Sesquicentennial year.



Once it became apparent that the shelter in place was going to be with us for an extended period of time, it was decided to retain a consultant with extensive experience in live streaming. Someone who has a solid knowledge of live streaming and the equipment we would need. We now have an "on call" consultant who has been a great help in fine tuning our Sunday worship. Looking to the future, we plan on continuing our online presence with a robust, unobtrusive system.

Late last summer, the stained glass windows of the Church were inspected by Willet Hauser, Architectural Glass. The inspection noted problems primarily with our south facing windows. Willet Hauser provided an estimate for work to address the problems and the work should be accomplished in February.



Due to the inactivity in the Church, we developed a powder mold situation that was brought to our attention by the Kathy Clague of the Altar Guild. So in January, Restif was contracted to eradicate the mold and clean the carpet in the Heritage Room. They did a splendid job. We have purchased several large fans to keep the air circulating in the nave, Heritage room and Lewis Hall to help keep the mold from coming back.

Last November, Fr. Daniel+ approached me about the possibility of extending my term on the vestry and continuing on as Senior Warden due to the challenges ahead with the regathering requirements. So with the approval and blessing of Bishop Megan, I will be continuing on as Senior Warden for 2021. I look forward to the challenge and welcome all your support.



God Bless you all and here is to a wonderful, prosperous, successful year in 2021. I look forward to being able to meet again in person and sharing the Peace as we have in the past.

JUNIOR WARDEN — John Patton

I would like to thank everyone who has helped in keeping our community running smoothly. We started off this year with big visions of our 150th Anniversary, and then, went into a COVID -19 induced 'Shelter-In-Place'. We were able to continue holding weekly Sunday services by the use of Zoom. Now our Sunday services are being watched by people across the country. I would like to thank Royal McCarthy, who continues to work on projects that were put in motion. These are:



- Upgrading the Wi-Fi capability throughout the Church campus
- Upgrading the audio system, adding cameras and microphones to improve the online streaming of our services, with the help from Thomas Swanger and Paul Gossard
- The restoration of the stained glass windows of the Nave, the rose window over the Font, and the Chapel window
- The cleaning of the mold from the walls of the Nave and Heritage Hall

My year started with:

- Repairing the hand railing along the steps to the H Street Church doors
- Replacing four outdoor faucets around the Church campus, that were being used and left running by transients
- Fix/repair the furnace to the Nave
- Installing four of the twelve apostle paintings in Lewis Hall

Regathering:

- Five portable hand sanitizing dispensers
- Four large floor fans
- Attic exhaust fan

Thank you to all who have helped with mowing the lawns, keeping the sidewalks free of grass, weeding the flower beds, and trimming plants and bushes.

I look forward to this new year coming.



ASSOCIATE PRIEST — The Rev. K. Lesley McCloghrie

2019 is a year we will never forget, but not for the reasons we originally thought. Many plans had been made for a glorious celebration of the 150th anniversary of the founding of Christ Church, and while some of these were able to happen, if in a scaled down version, others had to be postponed or discarded completely because of COVID 19. As I write this, I have to applaud and thank, those who spent many hours planning and working, to make our worship accessible during this time of lockdown, social distancing, and stay at home orders. Under the leadership of our Rector Fr. Daniel, and with the help and expertise of Thomas Swanger, our Parish Administrator, now known as Virtual Verger, Camera Man Paul Gossard, Senior Warden Royal McCarthy and Junior Warden John Patton, our Sunday and feast day worship has continued without interruption, albeit online. My thanks go out to them all, for their guidance of both clergy and lay through these difficult times.



Like many of you, my learning curve has been steep. This time last year I had no idea what 'Zoom' was, now while I wouldn't call myself any kind of an expert, I am able to attend and host virtual meetings with some degree of success. Joining Sunday and weekday worship online is now routine. The first online sermon I preached was for Maundy Thursday and it was a strange, and somewhat daunting, experience. Preaching to a computer screen was distinctly odd, now while still not ideal, it is a much more comfortable and relaxed experience for me and, I hope, worthwhile for those watching. Leading worship online now seems almost normal, but it is still so very different from being present with the people of God.

Our usual parish activities have been impacted by the precautions needed during this pandemic, but our community life continues. I have been part of the Re-gathering Task Force, a group charged with planning for the time when following the State and County guidelines we will be able to gather in person. In the fall this group planned and held a few services outdoors, until darkness and weather conditions made this unsustainable.

General planning for online worship is somewhat different from what we have been used to, and because of this, our Worship Committee has been meeting weekly. During these meetings we endeavor to adapt the logistics of our liturgies into a form that is both prayerful, and celebratory, given the limitations presented by social distancing and numbers of participants.



Social interaction, which is such a large part of parish life, has been lacking, and so we began a Zoom Coffee Hour. With the assistance of our deacon Anne Pierson, I have been hosting these gatherings from 12 noon to 1pm each Sunday. While these gatherings can never replace our usual Sunday social time, they are enjoyable and are attended regularly by a faithful core of parishioners. Our discussions are wide ranging, and we generally have a good time in each other's company.. I invite you to join us, you may just like it! . Send me your email address and each Saturday I will forward an invitation to you for the next day. You may join via a computer, tablet, smart phone, or landline. One week we were delighted to have

Sr. Diana and Sr. Theresa, from the Community of the Transfiguration, join with us from Ohio. It was so good to 'see' and be in conversation with them.

My hope is that with the coming of vaccines, this pandemic will soon be behind us, and our parish life can return to something more like before. In the meantime, we must continue in our prayers,

*Gracious God, may your Holy Spirit kindle in all our hearts
a greater love for Christ and the Church,
and make us fully alive to the opportunities of service
which are ours in today's world.
Save us from complacency and fear of new ways;
inspire us with the vision of a world won for you;
and stir our wills to pray and work and give
until your will is done on earth, as is in heaven;
through Jesus Christ our Savior. Amen.*

Blessings

Lesley+

ASSOCIATE PRIEST — The Rev. David Shewmaker



As one of your Associate Priests in 2020, I have been fairly busy, considering the pandemic and being a retiree.

I have preached a few times during this last year, which is always a privilege. I have written an article for the Chronicle each month, which I hope you have found uplifting and worthwhile. I have been involved with the regathering taskforce, as we face the challenges of being church in the midst of this terrible pandemic. This group has proceeded with everyone's best interest in mind, while still exploring the safe possibilities of limited regathering.

I gave a presentation to the Confirmation class on the essential nature of prayer. This has been followed up with a Monday evening at 6:30 PM gathering on Zoom for those interested in Contemplative Prayer. We have complete 2 of these sessions and have 4 more planned. We will likely continue with these meetings to pray after these six introductory sessions are completed. If you would care to join us, you are most welcome to do so. Just email me at presbytercc@gmail.com or christchurcheureka@gmail.com to receive the zoom page, or you may call Christ Church office (442-1797) and Thomas will give you the sign-in.

I anticipate the coming year to include many challenges as well as many blessings. Christ Church will continue to grow in Christ and to glorify God and to serve all people by the power of the Holy Spirit.

DEACONS ANNUAL REPORT — The Venerable Pam Gossard & The Rev. Anne Pierson

The following highlights some of the activities the Christ Church deacons, Anne Pierson and Pam Gossard, have participated in during 2020.

Outreach

Our in-person community involvement prior to the March shelter-in-place orders included chaplain work at local hospitals and supporting and working at the Betty Kwan Chinn Day Center and Betty's House, the medical respite facility in partnership with St. Joseph Hospital.

After COVID shelter-in-place orders, most of our involvement has been virtual including:

- *Supporting Betty's Annex, the new women and children building across From the Day Center
- *Serving on Mental Health Committee and Hospice Board (Anne)
- *Attending and participating in Humboldt Interfaith activities such as the November Peace Prize for Dr. Teresa Frankovich

Worship, Fellowship, Hospitality, Discipleship

Church involvement has included:

- *Proclaiming the Gospel, assisting at the Altar, and preaching through Zoom
- *Participation in outdoor services, Sacred Saunters, and Vestry Retreat
- *Leading the Tuesday Lectio Divina on Zoom
- *Engaging in Pastoral care
- *Active participation in virtual weekly Worship committee meetings and monthly Staff meetings
- *Singing with the virtual choir (Pam)
- *Attending Vestry meetings (as Archdeacon Pam has seat and voice)
- *Blue Christmas Compline (Anne)
- *Attendance at weekly clergy meetings

In our deanery we have participated in:

- *Clericus (clergy) meetings
- *Anne co-chairs the Regional Discernment Group for our deanery

In the Diocese of Northern California and beyond:

- *Attended and participated in Diocesan Partners in Ministries of Health Webinar Series
- *Planning, contributing, and attending virtual Province VIII and VI Deacon Conference Our Fragile Island Home
- *Attended training for Virtual Holy Week through Seminary of the Southwest (Pam)
- *Attendance at monthly Commission on Ministry meetings (as Archdeacon, Pam has seat and voice)
- *Participation in the September Day of Discernment virtual event (Pam)
- *Pam is currently attending the Best Skills, Best Churches training through ASU
- *As Archdeacon Pam has set up and led Zoom check-ins with diocesan deacons

- *Responsible for pre-ordination retreat in June (Pam)
- *Leading Zoom meetings with Transitional Deacons (Pam)
- *Pam was a keynote at November's Diocesan Convention
- *Pam continues to work as one of two Archdeacons in our diocese
- *Attended virtual Clergy Conference in May
- *Regular participation in Diocesan Clergy and Leadership Zoom meetings

As deacons, our charge and greatest joy continues to be one that is attentive to and supportive of both existing and new ways members of our congregation can reach out to our community to Glorify God, follow Jesus Christ and serve all people through the power of the Holy Spirit.



REGATHERING TASK FORCE

In response to the COVID-19 Pandemic, and at the direction of our bishop, the Rt. Rev. Megan M. Traquair in a communication to the diocese in May 2020, a team of Christ Episcopal Church members was assembled by the rector, the Rev. Dr. Daniel D. London, on June 9, which included clergy, vestry members, lay leaders and musicians. The experience brought to the team includes individuals that have worked in large state agencies, higher-education, California public schools, a certified medical professional (RT) along with small business owners and career clergy. These individuals bring a wealth of knowledge to the team from the public and private sectors.



REGATHERING



Christ Episcopal Church
Eureka • California



*We seek to glorify God, follow Jesus Christ,
and serve all people through the power of the Holy Spirit.*

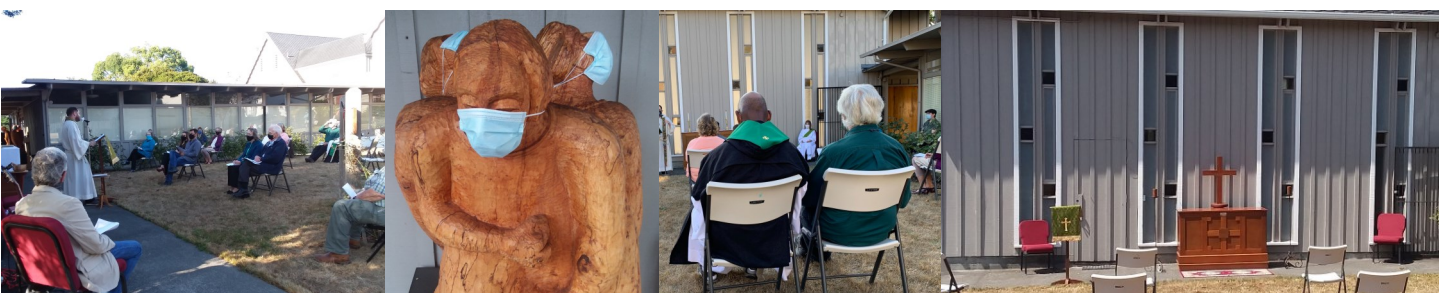
FOUR-STAGE PLAN

The Task Force began in earnest to lay down a foundation for creating a regathering plan meeting bi-weekly during the months of June, July and August. Over the summer the Task Force was able to perform a survey of the congregation, develop a regathering plan, and begin implementation. The task force also submitted the plan to Diocese as well to Humboldt County and we received our reopening certification form Humboldt County on July 22, 2020. However, over the summer and fall months, the pandemic worsened which slowed our ability to regather. We have established a small working group which gathers with the clergy to livestream the Sunday services. Care is taken each week to make sure space is sanitized for everyone's safety. Other items have been purchased to help with making our buildings safe (additional information in Junior Warden's Report). Large commercial fans have been purchased to increase the airflow through the chancel, nave, and out through Lewis Hall; five Purell TFX, touch-free hand sanitizer dispensers have been purchased; a new attic exhaust fan to aid in circulating air is scheduled for installation in January 2021.

The Task Force, working with the Worship Committee, moved forward to increase our capability to provide quality livestream services to our parishioners. A consultant was hired to assist us in developing our online presence. With recommendations in hand, the church purchase two MEVO cameras designed for live-streaming along with a Blue Yeti USB microphone. The church was also the recipient of a new Lenovo laptop dedicated to livestreaming Sunday Service. But more importantly, the individuals involved in the weekly livestream have developed their technical skills to improve on weekly basis our presence on the internet. Special thanks to Fr. Daniel, Merry Phillips, David Powel, Francis Rivinus, Paul Gossard and our Virtual Verger for their dedication to our worship. It is not unusual for our services, on average, to have 130-150 views on a Sunday morning. We have individuals that have found Christ Church online and look forward to the day they can join with us in person.

Other reports will touch on the work of the Task Force including our outdoor services and sacred saunters. If you have not look at our regathering document it is located on our website at: <https://christchurcheureka.org/regathering-task-force-2/>. The task force currently is meeting monthly.

Task Force members: Fr. Daniel London, Mtr. Lesley McCloaghrie, Fr. David Shewmaker, Deacon Pam Gossard, Deacon Anne Pierson, Christina Strevey, Royal McCarthy, John Patton, Merry Phillips, David Powell, Peg Gardner, Katherine Clague, Paul Gossard and Thomas Swanger.



ANNUAL MEETING

STEWARDSHIP

Not your typical Stewardship Campaign for 2021 - Covid-19 challenged us all! Fall 2020 found the Stewardship team – Fr. Daniel, Lyn Klay, Kathy Clague, Thomas Swanger and Peg Gardner - with a different approach and a positive, upbeat theme, ‘Great is Thy Faithfulness.’



Unable to gather in person, we ordered 55 box dinners from Plaza Grill. On Saturday afternoon, October 3, parishioners circled through the church parking lot to pick up their free dinners and pledge packets to take home in time for the Stewardship meeting via Zoom.

Following presentations by Fr. Daniel and Treasurer Bob Hines, Fred and Jackie Moore introduced the online auction that netted \$1260. Thanks to our generous donors, we had 16 unique baskets and items to promote lively bidding. This enabled us to provide \$630 each for the Diocesan Fire Disaster Relief Fund and to augment our fund to enhance our capacity for online streaming our services. A highlight of the evening was having everyone attending our Zoom meeting have the opportunity to share something for which they were grateful during the year.

The in-gathering and blessing of pledges took place on All Saints’ Day, November 1. As of December 31, 82 pledges have been returned. Seven pledged last year, but not this year. Eight pledges represent decreases. There are thirty that are the same, and ten new pledges. Thirty three pledges have increased.

The total pledged income is \$231,822.08. The projected budget for the General Operating Fund is \$265,900.

Since we are not able to worship in person, to reduce the expense of postage giving envelopes were delivered in the local area or distributed through the office during the week of January 4. Additional pledges are always welcome.

*Thank
you!*

Drive-through Meal Distribution

Jim Hendry and Lyn Klay

Peg Gardner and Kathy Clague

Pam and Paul Gossard

Royal McCarthy

Sanford Pyron

Laurie Simmons

Meal deliveries

Elizabeth Harper-Lawson

Daniel Hafer and Steve Preston

Merry Phillips

Kathy Clague

Pam and Paul Gossard

*Thank
you!*

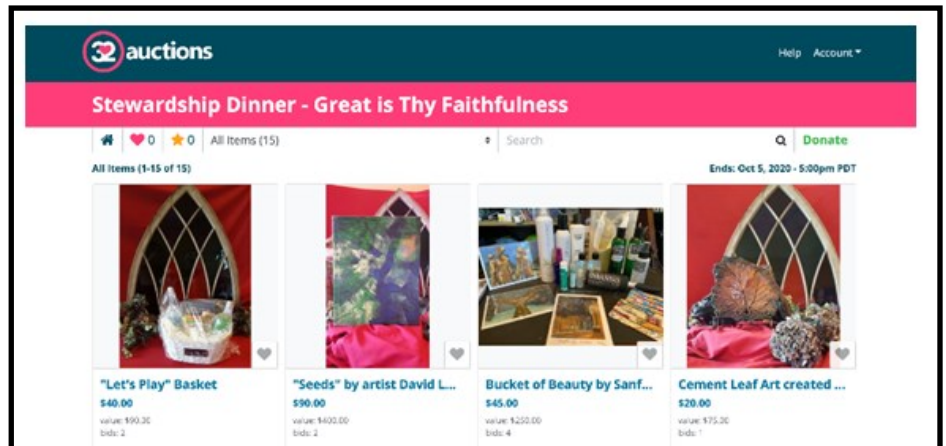
STEWARDSHIP



Auctioneers (our own Pat Sajak and Vanna White)
Fred and Jackie Moore



Fr. Daniel providing showers of blessings to those picking up their Stewardship Dinners.



and to those who donated auction items

Lynne Bean

David Lochtie

Sanford Pyron

Lyn Klay & Jim Hendry

Belinda Zander

Daniel DeForest London & Ashley Bacchi

Fred & Jackie Moore

Anne Pierson

Bob & Sara Hines

Susan & Richard Whaley

Howard & Peg Gardner

Helen Taylor

and Merry Phillips.

150TH ANNIVERSARY COMMITTEE — Belinda Zander

Our celebration started out full of enthusiasm and so many plans. Beginning in the Fall of 2019, we had a packed schedule and tours, programs, workshops, guest preachers and other events. When 2020 began we were still going full speed. We dedicated the Fr. Doug Thompson Library in January. In February our guest, Rev. Mark Anschutz, held a workshop followed by guest preaching.

Then came March. Plans came to a screeching halt. But we did move forward with a spectacular virtual Anniversary Service on May 17th that was well attended. This was in honor of the first Parish service held May 22, 1870.

We have decided to conclude our celebration on Sunday, February 14th to commemorate the anniversary of the consecration of our debt-free church in February 1871 by the 1st Bishop of the Diocese of California, the Right Rev. William I Kip.

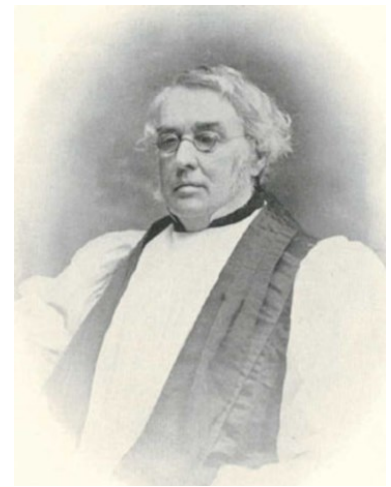
I want to thank all those who have been involved with this committee: Fr. Daniel, Deacon Anne, Catherine Mace, Heidi Erickson, Jackie Moore, John Patton, Kathy Clague, Merry Phillips, Nellie Thompson, Peg Gardner, Renee Ross, Stephanie Schultz, Steve Cole, Steve Lewis and Thomas Swanger.



Thomas Walsh



The Right Rev. Megan M. Traquair



The Right Rev. William Ingram Kip



LEFT: Sunday School at Christ Episcopal Church located at Fourth and E Streets. Circa 1879.

From the The Strobe, Christie, Smith Family Archives—Reed Strobe.

ASSOCIATES OF THE COMMUNITY OF THE TRANSFIGURATION

- Stephanie Schultz

The Community of the Transfiguration is a religious community for women in the Episcopal Church. It was founded in 1898 in Cincinnati, Ohio by Mother Eva Mary (Eva Lee Matthews). The community is a distinctly American order and attentive to the world and the age in which it lives. It is an order constantly challenged to stay prayerfully attuned to the current human needs and interests and to respond, often in new untraditional ways. The stated common purpose of the community is to the praise, glory and love of God manifested in a life wholly dedicated to prayer and service. The ministries include prayer and worship, hospitality, preaching, and retreats, Bethany School, The Transfiguration Spirituality Center and St. Monica's Recreation Center in Cincinnati.

The Associates of the Community are part of spiritual network. It is making a personal commitment to God within the context and with support of other women and men who have made a similar commitment.

Associates of the Community are those who:

Develop and follow a personal rule of life appropriate to one's circumstances

Pray daily for the community and its Oblates and Associates

Support and encourage the life and ministry of the Community of the Transfiguration and to share about the Religious life and the Community.

The Associates of the Community, lay and ordained are offered an opportunity to participate in the spiritual life of the Community while continuing to serve God in their work and other obligations.

Currently locally, there are 17 Associates and one Oblate within our Deanery. Up until 2020 and the pandemic we have met monthly to share Eucharist and a meal in one another's homes. We share fellowship and our spiritual journey at our gatherings. The Associates have met on occasion virtually through this time of COVID for continued fellowship and support. Associates also participate in the ministries of their respective churches. On the Feast of the Transfiguration, August 6, the Associates have given presentations on the work of the Sisters and have hosted the coffee hour at Christ Church in recent years.

In these unusual times, the Community in Cincinnati has continued to adapt to Christ's call. In their dedication to prayer and service, the Community's Spirituality Center has begun offering its retreats online as well as opening the Spirituality Center kitchen to a food ministry delivering meals to their surrounding community. While the convent has been under quarantine and the Sisters have often been confined to their rooms they continue to share communal prayer time via Zoom. Oblates and Associates have been invited to share in these special times with the Sisters. The oblates of the Community meet monthly for a Book Club and have begun meeting twice a month for Centering Prayer. As you may have seen on Zoom services and virtual coffee hour, Sisters Teresa and Diana continue to be part of Christ Church and our Deanery.

If you would like more information about the Community or have questions, please contact Stephanie Schultz. (Adapted from What Does It Mean To Be An Associate?)



ANNUAL MEETING



LAY MINISTRIES — Marty Vega

Lay Ministries are various ways all of us may support the organization of our church. Each strengthens and enhances our worship, fellowship and outreach. All are comprised of church members who feel called to serve; possess a special skill; have prior experience or who simply want to learn something new in the company of fellow members.

In 2020 our Lay Ministers rose to meet the many challenges of Shelter in Place. They found ways to minister to the congregation via Email, phone, ZOOM, YouTube and Facebook. When allowed outdoor worship, our ushers learned new ways of ushering, seating and dismissing. For the several Sundays we were allowed to have in-person readers they also learned how to take temperatures and keep a contact log.

We are blessed to have members who suggest unique and exciting ways to stay in touch, like our ZOOM coffee hour, virtual choir, ZOOM bible studies, and YouTube concerts. We experienced our Stewardship dinner and auction on-line as well as our 2021 Annual Voters' Meeting. There are other volunteers still busy behind the scene like the altar guild, gardeners, bookkeepers and counters.

Currently we're all staying at home and being safe while our clergy, vestry members and streaming experts share our services on-line. I know we look forward to worship in person again (I'm thinking about a Hug-a-thon) so we need to remember all the scheduled ministries which made past worship services and gatherings successful:

Coffee Hour; Eucharistic Visitors; Counters; Story Corner; Acolytes, Eucharistic Ministers; Lectors and Intercessors; Ushers and Greeters

Perhaps by the time COVID 19 is a thing of the past and we're able to worship side by side and face to face, you'll be excited to join one of these ministries. In the meantime, let the office know if you've thought up a new way to minister to each other.



EUCHARISTIC MINISTERS & ACOLYTES — The Rev. Anne Pierson



Up until the onset of Covid-19 and virtual services, our Eucharistic Ministers and Acolytes worked together to make sure there were participants serving in all services. Since our services have become virtual, those tech savvy members of our congregation have served in dual roles, working behind the scenes and/or also serving as Acolytes - i.e., Royal McCarthy and John Patton.

At the request of Father Daniel, I have recently created a Customary for the Lighting of Candles so that we are consistent in this area of the service. One of these days we will all be able to worship together but, meanwhile, we are well served by those who are currently wearing many hats so that our virtual services can go both smoothly and in an accomplished manner. We can be proud of how everyone has stepped forward to serve in whatever way they are able.

EPISCOPAL CHURCH WOMEN (ECW)

Until March when group gatherings were placed on hold due to Covid-19, ECW met in Lewis Hall on the second Wednesday of the month. Typically, interested women of the parish would gather for Noonday Prayer, a potluck luncheon, fellowship, and a brief program. Watch for an announcement later this spring as we hope to meet outdoors safely at Deacon Anne's with each providing her own lunch.

QUILTERS PLUS — Joan Stewart and Peg Gardner

Pre-COVID-19, the Quilters Plus group met in Lewis Hall on the first Wednesday morning of the month. Open to all, the group works on prayer quilts for those in need of comfort, fleece throws for children entering foster care, cloth napkins for church coffee hours and masks for Betty Chinn and Senior Resource Center. We'd like to continue these ministries even though we are still unable to meet in person. Currently several ladies are working at home on prayer quilt tops. If this idea appeals to you, please call Joan Stewart at home (443-9737) for additional information, ideas, support or fabric. Contact Peg Gardner (443-9627) for materials and directions to make fleece throws. No experience is necessary. We learn as we work together. We enjoy coffee and conversation, too!



CHANCEL FLOWERS — Thank you to all of the donors this past year!



ANNUAL MEETING

HOSPITALITY

Hospitality in 2020 ... yes, we started the year out with some wonderful celebrations and gatherings. We still gather on a weekly basic with our Virtual Coffee Hours which is a wonderful substitution until we gather again. Let's stroll through the first months of 2020 and look at our events.

The 2020 Hospitality Year was launched as we celebrated Epiphany on January 5 with a festive coffee hour and the Chalking of the Doors. At our coffee hour, we honored the journey of the Wise Men with King's Cake. The cake is round and represents the circuitous route home for the Wise Men to avoid King Herod's soldiers who wanted to kill the baby Jesus. Prior to coffee hour, parishioners gathered at the doors on H Street for the centuries-old Anglican practice know as "Chalking the Door."

The next event of the year was celebrated on January 18 when Flora Lyn Klay and James Winfield Hendry of Eureka were wed in a beautiful ceremony attend by hundreds of parishioners and friends. It was Fr. Daniel's first wedding at Christ Church and it was spectacular.



In late January we honored our former clergy and dedicated the Fr. Doug Memorial Library after the 10:00 am service as part of our 150th Anniversary Celebrations. As the bulletin announcement read on January 19, “We all love our fellowship time together following our 10:30 am service.” Our excellent coordinator for Coffee Hour hosts, Lynne Bean, asked that our seasoned hosts to sign up and work with new hosts to make a special coffee hour. Unfortunately Lynne was unable to help because of her knee surgery scheduled for January 24. This would be a good time to thank Lynne for her ministry of scheduling the coffee hour hosts. Lynne gets everyone lined up for approximately 12 weeks to host and we thank her for your ministry! Special thanks to our coffee hour hosts for January, February and March 2020.

January	Susan Whaley, Karen Childers, Belinda Zander, Sharon Kalberer Helen Taylor
February	Anne Van Zandt, Brenda Glyn-Williams, Sara Hines, David Moore, Harry Freeman, John Hammond, Elizabeth Harper-Lawson Lourdes Triana
March	Beth Powell, Joan Stewart, Roni Carlson, Tom & Peach Bond, Lyn Klay, Steve Preston, Daniel Hafer, Tom Arnall

On February 16, we had a renewal of marriage vows ceremony for our February 150th Anniversary Event. The weekend began with a workshop on February 15 with the Rev. Dr. Mark Anschutz. The focus of the workshop was on couples and anyone that has loved another person.

On Sunday, February 16, at 8 and 10:30 a.m. services in conjunction with Rev. Anschutz’s visit and workshop there was an opportunity for couples to renew their wedding vows as part of the morning worship service. The renewal service is a reaffirmation of faith and trust in a holy God who unites us. This was a wonderful opportunity to invite couples that had been married at Christ Church – The Redwood Church – to join us for a Sunday Service and wedding cake. Over 30 couples participated between the two services.

On February 25, we had our traditional Shrove Tuesday Pancake Supper, with the burning of the palms and Lent Madness kick-off.

Lenten Tuesday night Soup Suppers started, but after two meetings, sheltering-in-place was enacted.

One of the last times we gather as parishioners and the larger community was for the memorial service of our beloved Irene Hannaford on March 7. It was a beautiful service followed by a buffet reception in Lewis Hall.



Outreach – Reaching Out with Helping Hands and Hearts at Christ Church Eureka

“...where we seek to glorify God, follow Jesus Christ, and serve all people through the power of the Holy Spirit.”

The second (commandment) is this, “You shall love your neighbor as yourself.”

(Mark 12:31)

We at Christ Church share our time, talent and treasure in many ways. We are God’s hands and feet in this world. Read about a number of the ways below and also throughout other reports.

During 2020 many of our ministries were impacted by sheltering-in-place due to Covid-19 restrictions, particularly after mid-March, but new opportunities opened up as well.

- Sending monthly monetary donations from Christ Church to TFI (The Forgotten Initiative) for resource (foster) families, Betty Chinn Homeless Foundation, and Sandy in Honduras.
- Collecting of non-perishables for the Food Bank shifted to monetary donations to meet increased needs due to the pandemic, the lack of storage capacity, and their increased purchasing power made possible with monetary donations.
- Gathering and blessing fresh produce for St. Vincent de Paul’s noon lunch program each month until March.
- Supporting foster children and youth and resource families through TFI with fleece blankets for Journey Bags, socks and more.
- Filling requests for facial masks for the Senior Resource Center (150) and Betty Chinn (105).
- Collecting warm outdoor clothing, socks, pillow cases, and Bibles for Betty Chinn.
- Supporting Discretionary Funds for Fr. Daniel, Archdeacon Pam, and Deacon Ann to enable them to respond to urgent needs.
- Donating to the United Thank Offering (UTO) by counting our blessings and support grants to outreach programs of churches throughout the nation.
- Sharing our campus with community groups until sheltering in place took effect: Centering Prayer, Yoga for Wellness, Eureka Symphony Chorus rehearsals, and others. Several 12-Step groups (AA, Alanon, OA,...) met in the Pierson Room, which was in use once or twice a day during the entire week.
- Including and welcoming strangers, visitors and newcomers who come to worship and break bread with us on Sundays.
- Growing the Helen Person Memorial Scholarship Fund for graduating high school seniors.
- Contributing a portion of the Stewardship Online Auction proceeds to the Diocesan Fire Disaster Relief Fund.
- Collecting basic kitchen and housekeeping supplies to residents of the newly opened veterans housing project, Bayview Heights (108th 4th St., across from the Eureka Co-op).
- Delivering clothing, journaling supplies, and basic art materials to the rehabilitation center, Waterfront Recovery (2413 2nd St., facing the Target parking lot).
- Participated in the HIF (Humboldt Interfaith Fellowship) Peacemaker’s Prize awarded virtually to Dr. Teresa Frankovich, County Health Officer. Fr. Daniel spoke and our Virtual Choir sang.
- And topping off this partial list is Technology. We’ve reached out to and connected to our church family with online Sunday services, Compline, Sacred Saunters, concerts, weekly e blasts, emails, Facebook, YouTube, Zoom and the resources on our web page. Technology has made it possible to maintain and reconnect with former parishioners who have moved away. More than that, others in our local community and the wider community in distant places have discovered our church family and built relationships with us. Reaching out near and far through technology has been a real blessing during the Covid-19 pandemic. May we continue to use technology to strengthen these relationships with each of you even after the pandemic subsides!

Introduction

"If you have got to live in a stable world, you had better quit. Your stability lies in appropriate relationships, and that is all." ~Ida Rolf

Last Sunday during our Zoom Coffee Hour, we were shared our feelings and perspectives on the recent events in our country. Jake Schulz shared the quote above. Ida Rolf was a biochemist and creator of Structural Integration or "Rolfing," a form of manual therapy offering an alternative holistic way of healing. What caught my attention was the word "relationship."

One of the things I have grieved the most during 2020 is the loss of opportunities to interact face to face with people. While that in and of itself does not lead to loss of relationship, it impacts and changes our relationships with friends and fellow humans.

Conversely, I feel this time has offered me the space to ask the question, "How do I maintain a 'right' relationship with God?" Christ Church is a faith community that exhibits continuous reverence and gratitude toward our Creator. How we honor our Creator is how we continue living in a 'right' relationship with God. It is what gives meaning and purpose to our lives. I am grateful that in this time of pandemic, this has not changed, and perhaps our 'right' relationship with God has even grown.

During the past year we witnessed an explosion of new ideas and technology for creating worship services. There has been a profusion of information sharing via blogs, vlogs, webinars. Musicians across the world have continued to offer musical performances as solace, comfort, and hope to global audiences via YouTube and other social media.

We have witnessed resilience, imagination, courage, and determination and we have been inspired in our own efforts. Here is a summary of some of the music program activities this past year at Christ Church:

Instrumentalists and Soloists

A unique opportunity with this new virtual music world has been the ability to have musicians sharing their multiple talents at the same time. Through the virtue of recording technology, Nancy Streufert has played flute accompaniment for choir anthems while also singing the choir. Paul Gossard has performed on four guitars and sung four different voice parts in one piece. David Powell has recorded himself singing all the parts of a four-part harmony – his own virtual quartet! And I can accompany and sing in the choir! Musicians doing 'double-duty' so to speak is a welcome new feature of our recorded music.

As an organist, I have learned a lot through webinars and blogs; one of my favorite web sites is "The Church Musician's Assistant." Their online tutorials, free resources, all intended "to simplify your job and amplify your ministry" are spot in. They were one of the first resources to quickly adapt to needs of church musicians' in this time of pandemic. I've learned how to change my usual registrations on the organ to make hymn accompaniments sound better online; how to practice more efficiently, and I have gotten great tips on how to improve hymn-playing for a virtual congregation. I continue to be inspired and awed by their determination, optimism, and dedication to providing resources for church musicians living and working in this new environment.

Facilities and Musical Instruments

The Kegg organ received its annual tuning in September and overall, it is in good shape. I was a pleasure to return to using it for services last fall. We continue to use the same organ tuner we have had for several years now. Phil Browning and his wife Dottie do an excellent job and know the instrument well. They also have an excellent working relationship with Charles Kegg. After consulting with Charles Kegg while he was

here in September, Phil recommended that we budget extra monies for next year for a couple of repairs: replacing cables for the tremulant and replacing the light strip for the pedal board. The additional expense was submitted as part of the budget request for 2021.

I should note that the cost of the annual tuning has gone up; that is partially due to the increased cost in travel expenses we pay for the Brownings. We used to share the travel expenses with others: the Presbyterian Church in Crescent City, the Christian Science Church in Eureka, HSU, and St. Alban's. Phil and Dottie would schedule one trip to visit each place. Sadly, now there is only work at St. Alban's (every other year) and at Christ Church.

Christ Church Concerts

Plans to invite organist Ken Cowan for a return visit to Eureka and concert in September were put 'on hold' early in the year as it became clear that COVID was here to stay. All other concert planning was put on hold as well.

Just as we began our weekly Lenten music programs, we had to stop as our doors were closed due to the pandemic. Even though we were unable to have the programs, I want to thank the musicians who were prepared to play during Lent, including Doug Moorehead, Paul Gossard, and Thomas Swanger.

With Fr. Daniel's encouragement and willing parish musicians' participation, we offered three virtual "Sundays at 4" concerts in September, October (All Hallows' Eve Concert) and November (Thanksgiving Concert). All concerts are still available on YouTube and have received between 200-300 views! We could not fit that many people into the church!

With these three virtual concerts, we learned a lot about the ins and outs of producing virtual concerts and I think the end results were very satisfying. Many thanks to all of performers; and we could not have done these concerts without the labor-intensive technical assistance from Paul Gossard and Fr. Daniel and the "set design" by Thomas Swanger! Many thanks to all!

Music Events and Outside Musical Groups

Concerts given by outside musical groups have been an important part of our ministry of hospitality and outreach to the community for the past few years. It was incredibly sad this year to spend a good portion of March and April cancelling concerts planned by our "regular" groups, including the Chamber Players of the Redwoods, A Company of Voices, Scotia Band, and the Ferndale Community Choir. All had concerts scheduled that had to be canceled. It has been a tough year for all of them. A newer group, the North Coast Choral Artists, reached out to us requesting to use our space for rehearsal and a concert in June; but is soon became apparent that this would not be able to occur.

Optimistically, two new opportunities have presented themselves for the future. Just as things shut down, discussions were underway with Francine Peterson, founder of the "Eureka Lyric Opera." The purpose of the organization is to offer a paid opportunity for a young singer to perform selections of an opera with professional opera singers. A performance of Tosca had been tentatively scheduled for October.

In October, Tom Stone, the new artistic director for the Eureka Chamber Music Series asked to stop by for a visit to see our facilities. We gave him a tour of the campus and chatted about possible future collaborations. Tom has already suggested the idea of a possible Easter Concert in 2022 and asked if some of the visiting musicians could play for one of our worship services. Having a second venue would allow the Series to expand their concert offerings.

The Eureka Symphony Chorus had just begun rehearsals for their spring concert. They have been rehearsing at Christ Church since the Chorus was formed and we are always glad to have them. We have a contractual

agreement with them and while we offered to return their facilities use fee, they asked if we would keep it for when they return. That will be a happy occasion!

Worship Committee

The Worship Committee that used to meet once a month now meets weekly. Once we began offering our services online the make-up of the committee expanded to include both the senior and junior wardens, and others involved in the Sunday services. The larger Worship Committee focuses on the logistics of Sunday worship online as well as reviewing and making decisions on the order of the service.

We also have a “pre-Worship Committee meeting” or meeting to focus on the music, which is comprised of Fr. Daniel, David, me, and includes Paul Gossard who is the primary technical support for recording vocal and instrumental music. We focus is on selecting and planning music for worship services and setting up recording schedules. As always, we appreciate hearing suggestions and comments from you! Thanks to Daniel Hafer, one of our first virtual choir recordings was a wonderful ‘hymn for the Covid-19 era” that he forwarded to us’ “When we face an unknown future.” The lyrics so well what we were all feeling in the early days of the pandemic.

Gradually, we have all become accustomed to Zoom, both for meeting and for participating in ‘live’ online worship.

There are many people and social activities I have deeply missed this year, but I give thanks for all I have and have been given. I am grateful for the chance to experience new ways of learning and of working together. I am thankful for the resilience, imagination, courage, and determination displayed by my brothers and sisters in Christ through this year. It has been inspiring year!

As we begin 2021, while it is impossible to predict what the year might have in store for us. But I expect that we will continue to strive to maintain a ‘right’ relationship with God and with our fellow human beings and that our corporate worship will continue to provide us with healing and transformative experiences.

I say this every year, because I truly mean it - I am grateful for the opportunity to continue to serve at Christ Church; for all the joy and blessings I receive from this work. Thank you.

Merry Phillips
Organist and Music Coordinator



THE CHOIR — David Powell

The Christ Episcopal Church Choir has had quite the year of changes, as we have moved to a fully virtual choir experience. There was quite a bit of a learning curve as Merry, Paul, and I worked to learn the ins and outs of creating a virtual choir from scratch, though despite a couple of setbacks and frustrations, we have been able to actualize a beautiful and vibrant online singing community.

We began the process slowly as we worked out the kinks in the process, though as fall approached, we began to pick up quite a bit of momentum, moving from one or two recordings a month to a staggering four or five pieces per week as we prepared for the Advent and Christmas seasons.



While there are still many difficulties that can preclude otherwise active choir members from adding their voices to the virtual choir, those members who have been able to join have brought a wonderful warmth of spirit, and never say die attitude that is a continual hallmark of the Christ Church Choir.

Thanks to our fearless group of singers, along with the seemingly unending efforts of Merry and Paul to continuously provide us with wonderful, pre-recorded accompaniments, we were able to continue the long tradition of bringing the joy of sacred music to our congregation and others throughout this difficult holiday season. In a time when so many things previously sure things feel unfamiliar, that ability to share our gift of music with our community meant so much to us this year.

Now as we progress into the new year, we look forward to inviting more of Christ Church Choir to join us as we continue to provide music for worship and watching our incredible band of recording artists grow in number and in skill.

PRAYER CIRCLE — Susan Whaley

During 2020 the members of Prayer Circle continued with their mission of praying for the concerns of members of our congregation and others who request prayer. Prayer Circle welcomes all prayer requests.

There are currently 36 members of Prayer Circle. During 2020 two new members joined and unfortunately we lost 1 member. To become a member of the Prayer Circle please contact Susan Whaley or the Church Office. New members are very welcome.

To request the Prayer Circle pray for you or others please contact Susan or the Church Office. If you are requesting prayer for someone other than yourself, the only stipulation is permission from the person being prayed for. Prayer requests are emailed to the members of Prayer Circle; each Prayer Circle member prays for all prayer requests.

PRAYER IS POWERFUL

Contact Information: Susan Whaley: Home: 707-445-2924, email: s_whaley@sbcglobal.net
Church Office: Phone: 707-442-1797, email: christchurcheureka@gmail.com

2020 has become a year to remember, it started out to be normal for the Altar Guild. We had our regular weekly duties to prepare for Sunday's service. Then came the Pandemic when we had to close the church doors to everyone and had to shelter-in-place. Our bishop directed us to refrain from gathering in person on Sundays beginning on March 15th. Even though we were physically apart, Fr. Daniel began to live-stream services from The Transfiguration House. He set up links to worship via Zoom on Facebook and recorded everything on YouTube. During this period Thomas was the only member of the Altar Guild to directly communicate with Fr. Daniel, and deliver any needed supplies to the house.

When Fr. Daniel deemed it safe to return to the church for our weekly services that is when the Altar Guild needed to return to our weekly tasks of preparation of the chancel for Sunday's worship. And in the fall, we returned to having Eucharist celebrated as part of our online worship services. A limited number of us returned to the sacristy to perform the necessary duties of preparation. These duties have been carried out by those who are at lower-risk for contracting COVID, which include Elizabeth Harper-Lawson, Thomas Swanger and myself, Katherine Clague.

The duties include a number of tasks: dusting and cleaning the chancel, polishing the brass (railing) and silver vessels, filling the candles with oil and maintaining the wicks (this is necessary for each service conducted). When we were meeting in person that meant the candles were filled between the 8AM and the 10:30 service. We are also responsible to have the proper seasonal color on the Altar, Pulpit and Bible markers. And to have the vestments ready in the Vesting Room, for Eucharist the Chasuble is draped on the railing. To prepare the Altar, we remove the protector cloth, which is placed on the Altar to protect the Fair linen, ensuring that the Fair linen is clean and pressed. Then we bring out the Altar candles and place them on the Altar. The Gospel is turned and marked to the appropriate reading for the service and place it in the front center of the Altar. For Eucharist we place the Missal Stand on the left side of the Altar. The Vested Chalice is placed in the center with the proper burse and veil that corresponds to the frontal. For a Eucharist we also prepare the Credence Table: a clean pressed credence cloth is put on, then the vessels: the water and wine cruets, lavabo and the bread box. A linen lavabo towel is placed in the center. After the service the Altar and Credence Table are cleared. All the vessels are cleaned and stored in the Sacristy. The linens used for the service are washed and ironed, and the protector cloth is placed back on the Altar.

- The Pandemic has caused challenges for the guild, but the guild has adjusted. We have members serving on the Regathering Task Force this past year. This has given us the opportunity to provide support and be part of the ongoing discussions as we look forward to reopening the church. The guild will be ready when we return to having services. The Task Force was instrumental in setting up the opportunity for our Outdoor Services.
- Fr. Daniel has kept us all connected via Zoom meetings:
 - Weekly Worship Committee
 - The Regathering Task Force
 - Monthly Finance Committee
- Thank goodness for Fr. Daniel and the 'virtual' team and their technical knowledge who has brought us together for worship:
 - First with the weekly Sunday services: Morning Prayer and presently the Eucharistic service
 - Tuesday night Compline
 - Fellowship with the Virtual Coffee Hour (Mother Lesley & Deacon Anne)
 - Lectio Divina Bible Study with the Deacons
 - Continued study Groups:
 - Study of Psalm 119 and the Hebrew Alphabet
 - Online Confirmation Class (first Sunday of the month)

- Sacred Saunter (I am in charge of our portable Altar)

We first started in Sequoia Park a group of us met to worship and saunter through the redwoods. Then COVID forced us to limit it to no more than five in attendance. First we live-streamed the saunter and the next time recorded the service for those at home to enjoy. This Advent Fr. Daniel planned for saunters at Deacon Anne's beautiful property December 5, 12 & 19. The group would be limited to twelve participants, spaced apart at 6 feet we sauntered through the forest and had Eucharist at the Altar. We only met on December 5th. New restrictions were placed on any type of gathering due to the virus.

The Altar Guild in 2020:

- In February, the guild lost one of our beloved members, Irene Hannaford. Irene was an active member and for many years in charge of the Eucharistic bread bakers. She is deeply missed, but we give thanks to God for her love of the church and her friendship.
- We thank our members, who because of the pandemic, have not been able to assist us, but are with us in spirit: Sara Hines, Marty Vega and Julie Cairns. We look forward to having our entire team regathered in the future,
- Special thanks to Lyn Klay who has assisted with the arrangement of Altar flowers on several Sundays this past year. Including her help with the Christmas Flowers they were amazing. While we don't have a formal Flower Guild, Lyn is always ready to assist when we need help.
- Thank you to Elizabeth Harper-Lawson ['the Polishing Wonder' to prepare for Christmas Elizabeth spent hours at the church polishing the brass in the chancel]. She coordinates the memorial donors each week. Elizabeth also distributes the flowers on a weekly to the donors, and in some cases to local convalescent homes, assisted living facilities and to our own parishioners. This is a labor of love and we appreciate Elizabeth's dedication to this ministry.





EDNC—CONGREGATION RANGES 2021

The Episcopal Diocese of Northern California Congregation Ranges - 2021

Church Name	Page 2	Page 3				Points Comparison			Compensation Ranges 2021	
	Sunday Attendance #7	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2020 Points	Change from Prior Year	2021 Points	No House Provided	With House Provided

Bishop Salary> \$155,295

Range G (500 & up) **8 Delegates Allowed*** Base> \$88,280 \$67,898
 Trinity Cathedral (Sacramento) 391 317 \$1,444,628 \$1,227,238 \$129,562 975.64 964.10 Midpoint> \$106,965 \$82,283
 High> \$125,652 \$96,659

Range F (335.00 - 499.99) **7 Delegates Allowed** Base> \$81,258 \$62,509
 Incarnation (Santa Rosa) 188 161 \$682,001 \$573,276 \$101,431 488.56 478.97 Midpoint> \$97,620 \$75,090
 Grace (Saint Helena) 144 125 \$654,531 \$572,041 \$133,676 402.44 461.35 High> \$113,975 \$87,672
 Trinity (Folsom) 279 187 \$599,599 \$518,121 \$68,536 423.88 450.57
 St. Michael's (Carmichael) 148 145 \$616,468 \$530,519 \$92,176 334.12 WAS E 427.57
 St. Martin's (Davis) 146 168 \$483,400 \$412,920 \$91,474 352.98 365.94
 Faith (Cameron Park) 187 115 \$422,742 \$377,223 \$105,490 375.75 339.62

Range E (223 - 334.99) **6 Delegates Allowed** Base> \$76,583 \$58,911
 St. John's (Roseville) 179 125 \$445,418 \$373,379 \$64,477 310.65 330.95 Midpoint> \$91,774 \$70,597
 St. Augustine (Rocklin) 124 100 \$439,775 \$399,539 \$68,693 335.90 WAS F 310.23 High> \$106,958 \$82,274
 St. Mary's (Napa) 141 115 \$439,453 \$363,656 \$32,124 274.30 299.79
 St. Paul's (Benicia) 101 87 \$337,065 \$300,419 \$134,989 241.84 283.03
 St. John's (Chico) 146 82 \$350,110 \$299,983 \$78,314 256.06 271.21
 Emmanuel (Grass Valley) 148 100 \$359,814 \$304,307 \$47,236 251.02 265.53

Range D (170 - 222.99) **5 Delegates Allowed** Base> \$71,915 \$55,321
 St. Patrick's (Kenwood) 74 70 \$306,300 \$261,830 \$6,561 205.73 192.43 Midpoint> \$85,933 \$66,112
 All Saints (Sacramento) 80 57 \$304,264 \$268,108 \$9,594 183.61 191.18 High> \$99,956 \$76,890
 Christ (Eureka) 106 88 \$274,796 \$237,504 \$10,065 192.08 190.93
 St. John's (Petaluma) 94 65 \$250,354 \$215,190 \$43,419 180.12 186.64
 All Saints' (Redding) 100 82 \$259,445 \$223,274 \$21,767 173.29 186.11
 St. Paul's (Healdsburg) 83 66 \$239,814 \$201,976 \$53,841 163.07 WAS C 184.08
 St. Luke's (Auburn) 92 72 \$261,702 \$226,702 \$9,000 166.18 WAS C 176.35
 Holy Trinity (Nevada City) 131 65 \$233,670 \$201,170 \$12,500 197.75 172.09

Range C (120 - 169.99) **4 Delegates Allowed** Base> \$67,240 \$51,725
 St. Stephen's (Sebastopol) 78 61 \$258,764 \$219,433 \$10,018 173.73 WAS D 169.14 Midpoint> \$80,096 \$61,609
 St. Luke's (Woodland) 75 48 \$252,959 \$232,556 \$10,122 139.76 162.29 High> \$92,945 \$62,509
 St. Alban's (Arcata) 61 57 \$175,291 \$150,715 \$24,118 132.19 129.20
 Epiphany (Vacaville) 77 49 \$171,216 \$147,598 \$16,549 128.57 125.38
 Trinity (Sonoma) 70 32 \$195,517 \$173,425 \$0 147.38 123.26

Range B (90 - 119.99) **3 Delegates Allowed** Base> \$60,231 \$46,329
 Grace (Fairfield) 55 37 \$181,439 \$161,693 \$6,273 106.22 116.86 Midpoint> \$70,743 \$54,418
 Our Saviour (Placerville) 64 46 \$166,639 \$155,223 \$3,986 102.23 112.81 High> \$81,258 \$62,509
 St. Clement's (Rancho Cordova) 67 46 \$160,892 \$141,802 \$6,484 100.48 111.94
 St. James (Lincoln) 65 41 \$155,673 \$140,483 \$14,624 112.06 111.65
 St. John's (Marysville) 32 35 \$147,493 \$133,981 \$709 107.50 90.85



EDNC—CONGREGATION RANGES 2021

The Episcopal Diocese of Northern California Congregation Ranges - 2021

Church Name	Page 2	Page 3				Points Comparison			Compensation Ranges 2021	
	Sunday Attendance #7	Pledge Cards #1	Operating Expenses #12 + #14	Other Expenses #14	Outreach #13, 16, 17 & 18	2020 Points	Change from Prior Year	2021 Points	No House Provided	With House Provided

Range A (below 90)						3 Delegates Allowed			Per agreement of Bishop/Congregation	
St. Mary's (Elk Grove)	53	37	\$120,231	\$105,241	\$6,935	95.03	WAS B	86.08		
Ascension (Vallejo)	48	37	\$124,043	\$108,534	\$1,989	99.92	WAS B	84.27		
Trinity (Sutter Creek)	53	32	\$109,896	\$97,452	\$7,432	64.05		79.91		
St. George's (Carmichael)	44	36	\$83,782	\$75,757	\$15,232	70.44		69.51		
St. Peter's (Red Bluff)	30	24	\$97,316	\$91,695	\$3,307	68.79		63.81		
St. Nicholas (Paradise)	30	21	\$78,257	\$78,257	\$22,331	109.46	WAS B	63.04		
St. Michael's (Fort Bragg)	27	30	\$83,589	\$79,068	\$7,484	62.46		59.79		
St. Barnabas (Mount Shasta)	40	24	\$69,957	\$62,471	\$17,394	60.09		59.68		
Holy Trinity (Ukiah)	33	22	\$76,163	\$68,288	\$645	54.13		52.15		
Christ (Quincy)	28	22	\$68,517	\$64,705	\$2,778	35.67		48.15		
St. Michael's (Anderson)	26	12	\$66,070	\$60,058	\$8,415	33.51		46.74		
St. Andrew's (Antelope)	40	23	\$61,833	\$55,685	\$0	45.09		46.67		
St. Luke's (Calistoga)	44	15	\$45,823	\$38,279	\$9,118	50.67		42.22		
St. Paul's (Oroville)	18	7	\$30,338	\$28,744	\$35,330	51.05		39.08		
St. Luke's (Galt)	26	16	\$51,831	\$48,091	\$4,203	39.46		38.52		
St. Stephen's (Colusa)	17	14	\$28,522	\$26,601	\$26,029	47.76		35.03		
St. Paul's (Sacramento)	54	38	\$13,558	\$0	\$9,731	46.08		34.64		
Good Shepherd (Cloverdale)	37	21	\$33,544	\$30,734	\$6,662	40.68		34.60		
St. Francis (Willits)	27	24	\$29,184	\$26,111	\$13,619	35.39		34.15		
Shepherd by the Sea (Gualala)	27	17	\$36,172	\$33,608	\$9,792	33.24		33.98		
St. Francis (Fortuna)	22	20	\$23,969	\$19,102	\$10,465	43.71		27.72		
St. James (Yuba City)	17	16	\$24,403	\$21,364	\$14,474	33.96		27.69		
Grace (Wheatland)	15	7	\$25,576	\$23,755	\$14,273	23.83		25.42		
Holy Trinity (Willows)	12	8	\$40,544	\$37,997	\$275	19.75		25.41		
St. Michael's (Alturas)	8	9	\$29,677	\$27,067	\$8,734	14.13		23.46		
St. Paul's (Crescent City)	22	9	\$24,651	\$21,243	\$6,528	19.48		23.34		
St. Timothy's (Gridley)	19	0	\$24,669	\$23,039	\$12,407	21.04		23.29		
St. Brigid's (Rio Vista)	16	13	\$26,487	\$24,456	\$3,386	21.70		22.19		
St. John's (Lakeport)	11	11	\$26,647	\$24,760	\$1,443	23.14		19.55		
Good Shepherd (Susanville)	13	11	\$15,738	\$15,738	\$1,207	20.12		14.47		
Holy Spirit (Lake Almanor)	8	7	\$9,426	\$9,334	\$11,856	14.46		14.39		
St. Nicholas (Tahoe City)	8	5	\$7,458	\$7,251	\$0	16.04		6.98		
St. Andrew's (Corning)	10	1	\$143	\$0	\$2,666	6.92		4.15		
St. Matthew's (Sacramento)	9	0	\$0	\$0	\$0	45.94		2.25		
Totals	4,618	3,433	\$12,859,246	\$11,179,769	\$1,703,948	9202.28		9294.35		

Compensation Ranges include: regular salary, housing, allowance for social security, etc. The ranges do not include health insurance, travel, pension, education, etc.

Compensation Ranges include a 1.50% COLA approved by the Board of Trustees for 2021.

Transitional Deacon should be paid at 90% of Range "B" Base (100% when ordained a priest).

Diocesan executive staff are paid at Range "E"; program staff are paid per hire letter.

All other ordained clergy, if employed by a congregation must be compensated at Range "B" or greater. This is prorated based on full time equivalent.

For regional missionaries combine total points from each church. Below 120 points, minimum is Range "B" Base plus \$1,500. For 120 points and higher, minimum is Range "C" Base plus \$1,500. Maximum is Range "C".

For Congregations receiving assistance, maximum clergy salary is Range "B" Base.

Points are calculated as follows from Parochial Report line items:
Line #7 x 25% +
Line #1 x 25% +
(Total Lines 13, 16, 17, 18, 12, 14)/1000 x 50%

For example:
Average attendance (#7) = 200 x 25% = 50
of pledge cards (#1) = 120 x 25% = 30
Work Outside (#13, 16, 17, 18) = 20,000 +
Operating Exp (#12, 14) = 100,000 = 60
120,000/1000 x 50%
Total Points 140

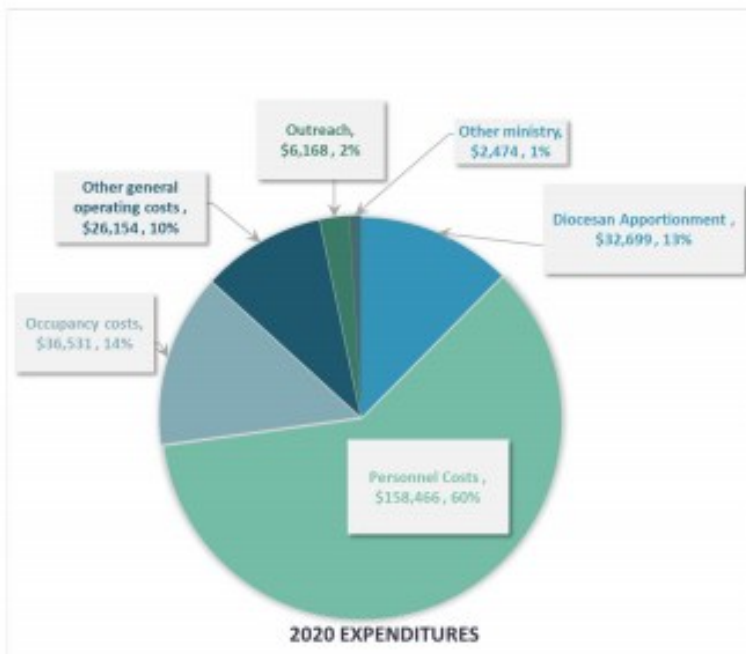
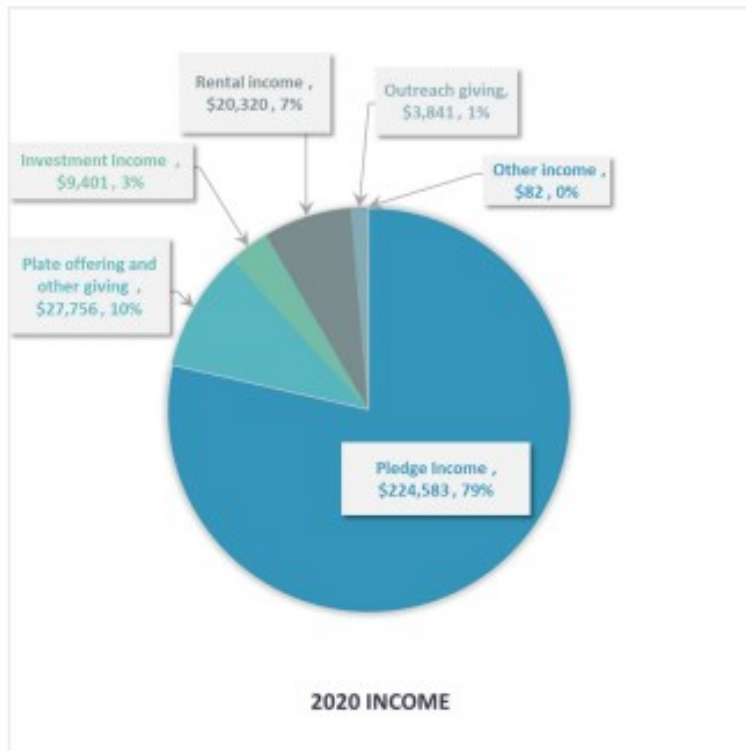
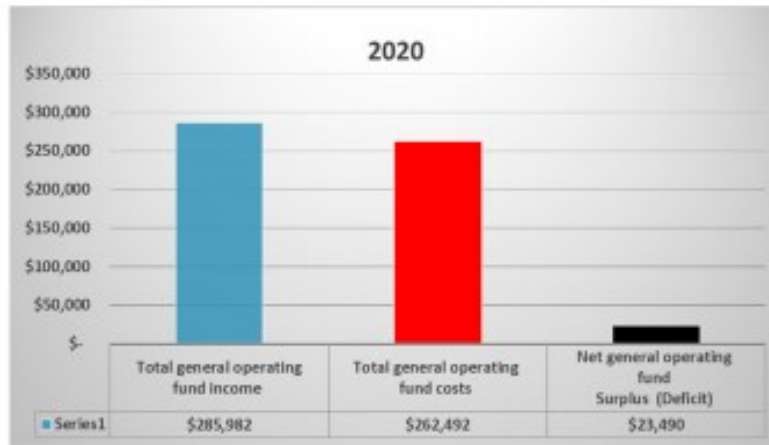
Points of 140 reflects Range C

See Article V, Section 5 of the Constitution of the Episcopal Church in the Diocese of Northern California for guidance on Lay Delegates to Convention.

*One additional Delegate is allowed for every 100 Congregational Points, in the previous year, above the Diocesan Standard.

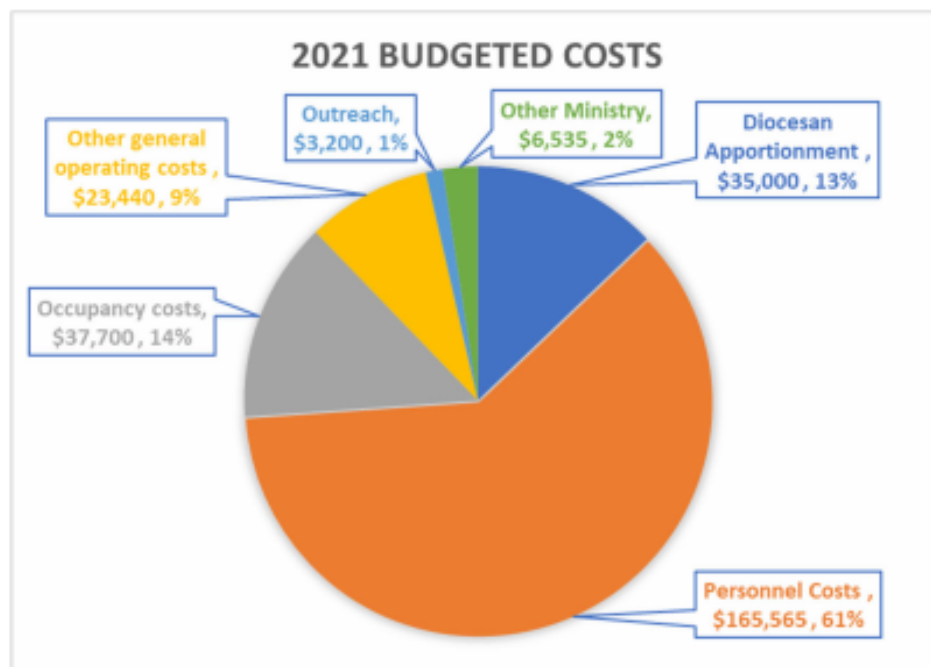
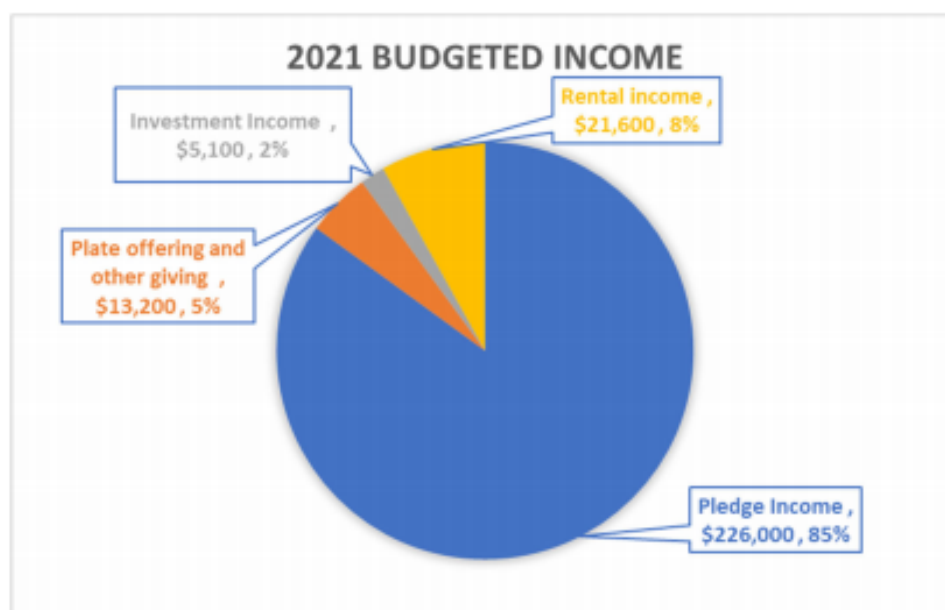
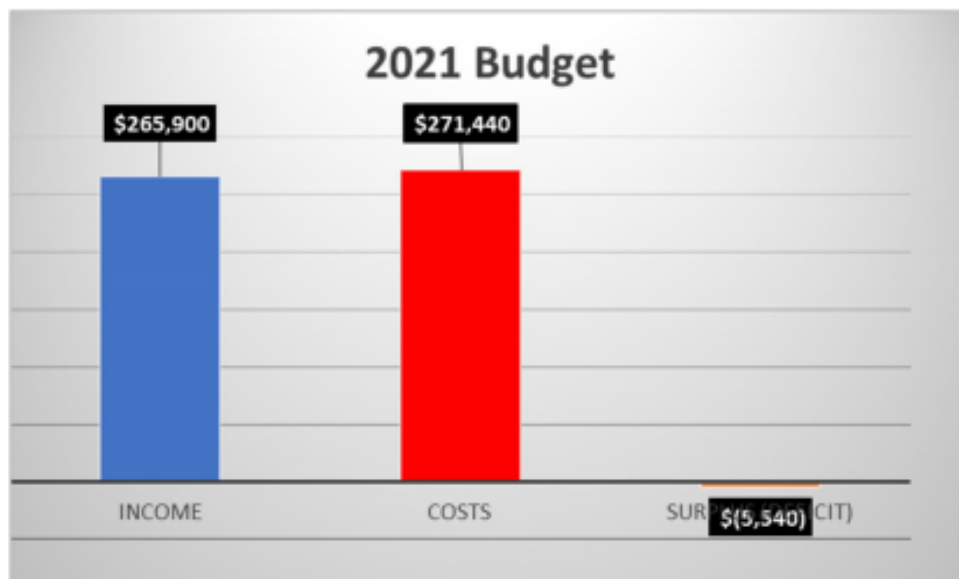
**Christ Episcopal Church
General Operating Fund
Statement of Activity
For the year ended December 31, 2020**

Pledge Income	\$ 224,583
Plate offering and other giving	<u>27,756</u>
Total Giving income	252,338
Investment Income	9,401
Rental income	20,320
Other income	<u>82</u>
Total general operating fund income	282,141
Diocesan Apportionment	32,699
Personnel Costs	158,466
Occupancy costs	36,531
Other general operating costs	26,154
Worship	14
Outreach	2,327
Music ministry	1,922
Hospitality ministry	63
Children's ministry	76
Adult education ministry	<u>400</u>
Total general operating fund costs	258,651
Net general operating fund	
Surplus (Deficit)	<u><u>\$ 23,490</u></u>



**Christ Episcopal Church General
Operating Fund Budgeted
Statement of Activity
For the year ending December 31, 2021**

Pledge Income	\$ 226,000
Plate offering and other giving	<u>13,200</u>
Total Giving income	239,200
Investment Income	5,100
Rental income	<u>21,600</u>
Total general operating fund income	265,900
Diocesan Apportionment	35,000
Personnel Costs	165,565
Occupancy costs	37,700
Other administrative costs	23,440
Worship	600
Outreach	3,200
Music ministry	4,635
Hospitality ministry	600
Children's ministry	500
Adult education ministry	<u>200</u>
Total general operating fund costs	271,440
Net general operating fund	
Surplus (Deficit)	<u><u>\$ (5,540)</u></u>

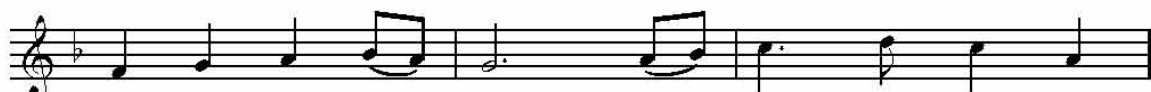


CLOSING HYMN- All are Welcome

(Two Oaks) Text: Marty Haugen



1. Let us build a house where love can dwell And
 2. Let us build a house where proph - ets speak, And
 3. Let us build a house where love is found In
 4. Let us build a house where hands will reach Be -
 5. Let us build a house where all are named, Their



all can safe - ly live, A place where saints and
 words are strong and true, Where all God's chil - dren
 wa - ter, wine and wheat: A ban - quet hall on
 yond the wood and stone To heal and strength - en,
 songs and vi - sions heard And loved and treas - ured,



chil - dren tell How hearts learn to for -
 dare to seek To dream God's reign a -
 ho - ly ground, Where peace and jus - tice
 serve and teach, And live the Word they've
 taught and claimed As words with - in the



give. Built of hopes and dreams and vi - sions,
 new. Here the cross shall stand as wit - ness
 meet. Here the love of God, through Je - sus,
 known. Here the out - cast and the stran - ger
 Word. Built of tears and cries and laugh - ter,



Rock of faith and vault of grace; Here the
 And as sym - bol of God's grace; Here as
 Is re - vealed in time and space; As we
 Bear the im - age of God's face; Let us
 Prayers of faith and songs of grace, Let this



love of Christ shall end di - vi - sions:
 one we claim the faith of Je - sus:
 share in Christ the feast that frees us: All are wel - come,
 bring an end to fear and dan - ger:
 house pro - claim from floor to raft - er:



all are wel - come, all are wel - come in this place.

Text: Marty Haugen, b. 1950
 Tune: TWO OAKS, 9 6 8 6 8 7 10 with refrain; Marty Haugen, b. 1950
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Dismissal

1 Deacon:

Go in Peace to Glo - ri - fy God

4

Fol - low Je - sus Christ And serve all peo - ple

7

Through the po - wer of the Ho - ly Spi - rit Al - le - lu - ia!

11 Congregation:

Al - le - lu - ia! Thanks be to God! Al - le - lu -

16

ia! Al - le - lu - ia!





The Right Reverend Megan M. Traquair
Bishop
THE EPISCOPAL DIOCESE OF NORTHERN CALIFORNIA



CHRIST EPISCOPAL CHURCH

CLERGY AND STAFF

The Rev. Dr. Daniel D. London - Rector
The Rev. David Shewmaker - Associate Priest
The Rev. K Lesley McCloghrie - Associate Priest
The Venerable Pam Gossard - Archdeacon
The Rev. Anne Pierson - Deacon

Merry Phillips - Music Coordinator and Organist
David B. Powell - Choir Director
Dr. Douglas Moorehead - Organist Emeritus

Thomas Swanger - Parish Administrator

THE VESTRY

Royal McCarthy, Senior Warden; John Patton, Junior Warden; Peg Gardner, Clerk;
Dr. Robert (Bob) Hines, Treasurer; The Venerable Pam Gossard; Lynne Bean, Sharon Kalberer,
Bev Olson, Laura Rose, Christina Strevey, Nellie Thompson, Jannetje Vrieze

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